

**Callan Associates Inc.  
Investment Measurement Service  
Quarterly Review**

**Alabama PACT  
March 31, 2011**

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# Alabama PACT Executive Summary – 03/31/11

## Change in Fund Balance

	March 31, 2011		Net New Inv.	Inv. Return	December 31, 2010	
	Market Value	Percent			Market Value	Percent
Domestic Equity	\$62,114,791	14.20%	\$(7,022,229)	\$3,936,513	\$65,200,507	14.17%
International Equity	\$26,439,220	6.05%	\$(2,000,000)	\$676,152	\$27,763,068	6.03%
Domestic Fixed-Income	\$342,763,033	78.37%	\$(6,979,643)	\$4,950,620	\$344,792,055	74.92%
Cash & Equivalents	\$6,055,984	1.38%	\$(16,429,583)	\$4,833	\$22,480,734	4.88%
<b>Total Fund</b>	<b>\$437,373,027</b>	<b>100.0%</b>	<b>\$(32,431,455)</b>	<b>\$9,568,118</b>	<b>\$460,236,363</b>	<b>100.0%</b>

**1st Quarter Tuition Payments \$ 21,420,700.48**

**1st Quarter Cancellations \$ 1,986,516.67**

**1st Quarter Net Income \$ (17,619,622.90)**

## Actual vs. Target Asset Allocation

Asset Class	\$000s Actual	Percent Actual	Percent Target	Percent Difference	\$000s Difference
Domestic Equity	62,115	14.0%	14.0%	0.2%	883
International Equity	26,439	6.0%	6.0%	0.0%	197
Domestic Fixed-Income	342,763	78.4%	80.0%	(1.6%)	(7,135)
Cash & Equivalents	6,056	1.4%	0.0%	1.4%	6,056
<b>Total</b>	<b>437,373</b>	<b>100.0%</b>	<b>100.0%</b>		

## Portfolio Returns

	Qtr Ended 03/31/11	Peer <sup>2</sup> Ranking	1 Yr Ended 03/31/11	Peer <sup>2</sup> Ranking
Rhumblin - Russell 3000 Index	6.33	52	17.35	53
Blended Index <sup>1</sup>	6.38		17.41	
CAI All Cap: Broad Style <sup>2</sup>	6.36		17.66	
Principal Global Investors Int'l Equity	2.51	77	15.08	20
MSCI ACWI x US Index	3.41		13.15	
CAI Non-US Equity Style <sup>2</sup>	3.43		12.97	
<b>Total Fund Fixed Income Composite</b>	<b>1.44</b>		<b>6.18</b>	
Longfellow Intermediate <sup>3</sup>	.80		-	
BC Blended <sup>3</sup>	.37		-	
CAI Intermediate Fixed Income Style <sup>2</sup>	.64		-	
Mackay Shields Intermediate	.78		-	
BC Blended <sup>3</sup>	.37		-	
CAI Intermediate Fixed Income Style <sup>2</sup>	.64		-	
Mackay Shields Core Plus	2.06		-	
Barclays Aggregate	.42		-	
CAI Core Plus Bond Style <sup>2</sup>	1.36		-	
<b>Total Fund</b>	<b>2.10</b>	<b>94</b>	<b>7.95</b>	<b>95</b>
<b>Total Fund Target<sup>4</sup></b>	<b>1.41</b>		<b>7.04</b>	
CAI Public Fund Sponsor DB <sup>5</sup>	3.85		13.45	

*\*Asset Allocation Adjusted Ranking*

### Benchmark and Callan Style Groups Definitions:

<sup>1</sup> Blended benchmark consists of Russell 3000 Index from December 2009, Russell 1000 from 7/1/08-12/31/09, S&P 500 from 1/1/05-6/30/08, and Russell Top 25 prior to that.

<sup>2</sup> Callan style groups are comprised of institutional investment managers who follow a similar investment strategy. Callan's manager database is proprietary and represents approximately 85% of the institutional marketplace. The style group return represents the median manager's return for that style group.

<sup>3</sup> Custom Intermediate benchmark consists of 85% Barclays Gov/Credit Index and 15% Barclays Mortgage Index.

<sup>4</sup> Total Fund Target benchmark consists of 45.0% BC Gov/Credit Inter, 27.0% BC Aggregate, 14.0% Russell 3000, 8.0% BC Mortgage and 6.0% MSCI ACWI ex U.S.

<sup>5</sup> CAI Public Fund Sponsor DB consists of public fund sponsor total fund data. The return is the median public fund return.



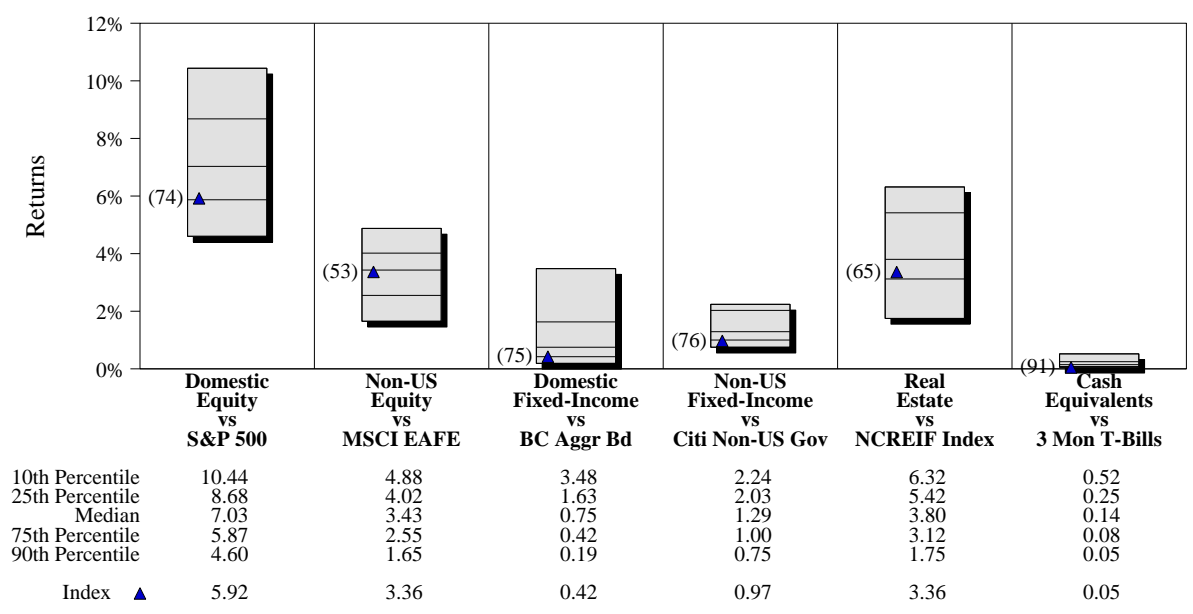
## MARKET OVERVIEW

### ACTIVE MANAGEMENT VS INDEX RETURNS

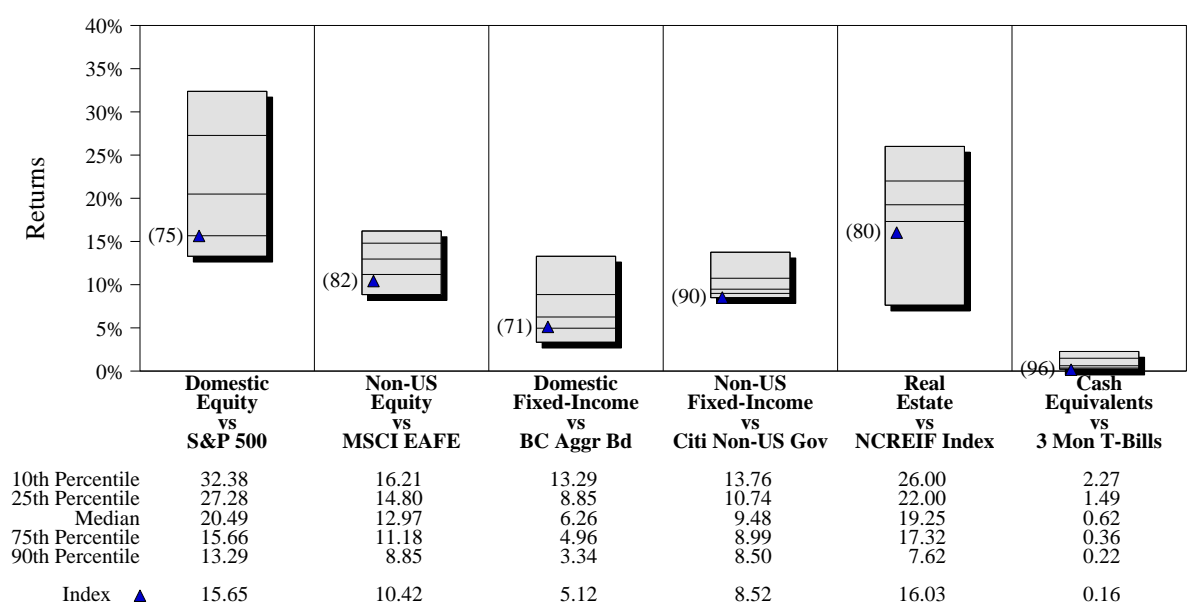
#### Market Overview

The charts below illustrate the range of returns across managers in Callan's Separate Account database over the most recent one quarter and one year time periods. The database is broken down by asset class to illustrate the difference in returns across those asset classes. An appropriate index is also shown for each asset class for comparison purposes. As an example, the first bar in the upper chart illustrates the range of returns for domestic equity managers over the last quarter. The triangle represents the S&P 500 return. The number next to the triangle represents the ranking of the S&P 500 in the domestic equity manager database.

#### Range of Separate Account Manager Returns by Asset Class One Quarter Ended March 31, 2011



#### Range of Separate Account Manager Returns by Asset Class One Year Ended March 31, 2011



## DOMESTIC EQUITY Active Management Overview

### Active vs. the Index

With the nuclear crisis in Japan and continued political turmoil in North Africa and the Middle East in the first quarter of 2011, conditions seemed right for a significant dip in the domestic equity market. However, U.S. stocks were able to overcome these events and post positive returns for the third consecutive quarter. The S&P 500 managed its largest first quarter percentage gain since 1998 with a return of 5.92% for the quarter ended March 31, 2011. The median Large Cap Core manager posted a 6.43% return, 51 basis points ahead of the S&P 500 Index return. The median Mid Cap Broad manager, however, fell well below its benchmark, yielding an 8.10% return for the quarter, 126 basis points behind the S&P Mid Cap's return of 9.36%. The median Small Cap Growth Manager was again the highest performer for the quarter with a return of 10.40%, besting its benchmark, the S&P 600 Growth index, by 126 basis points. For the year ended March 31, 2011, the median Large Cap Core manager (15.41%) and the median Mid Cap Broad manager (25.21%) both underperformed their respective benchmarks, the S&P 500 (15.65%) and the S&P Mid Cap (26.95%). The median Small Cap manager (28.58%), however, managed to beat its benchmark, the S&P 600 (25.27%), by 331 basis points.

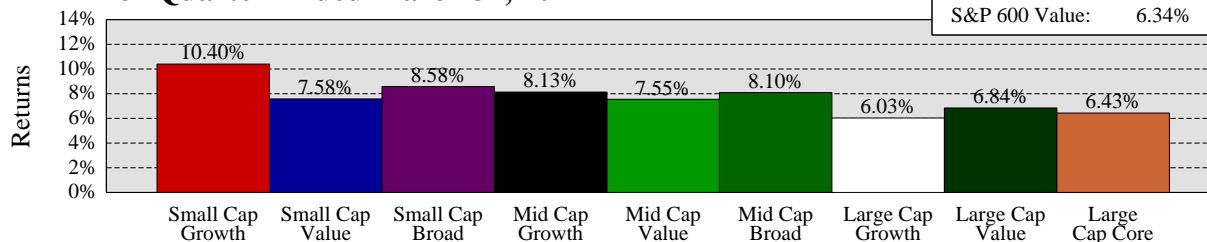
### Large Cap vs. Small Cap

Small and Mid Cap funds continued their superiority over Large Cap funds in the first quarter of 2011. Returns for median Small and Mid Cap managers ranged from 7.55% (Mid Cap Value) to 10.40% (Small Cap Growth), whereas returns for the median Large Cap managers ranged from 6.03% (Large Cap Growth) to 6.84% (Large Cap Value). The benchmarks reflected this tilt as the S&P 600 and the S&P Mid Cap indexes posted returns of 7.71% and 9.36%, respectively. Small and Mid Cap funds were also ahead of Large Cap funds for the previous twelve months. The median Small Cap Broad manager returned 28.58%, 1,317 basis points ahead of the median Large Cap Core manager's return of 15.41%. The S&P 600 yielded a return of 25.27% for the same period, well ahead of the S&P 500's return of 15.65%.

### Growth vs. Value

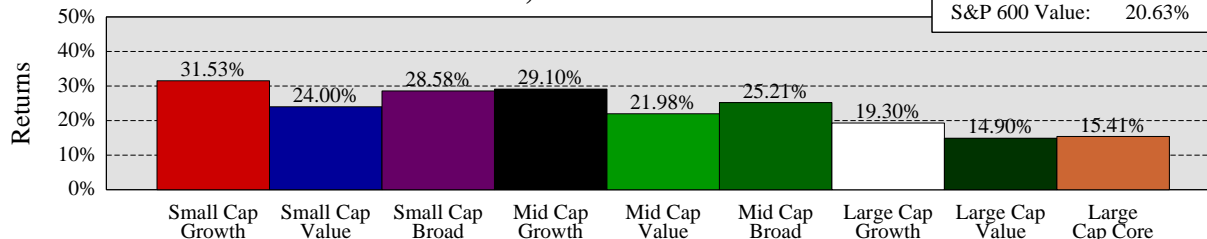
For the first quarter of 2011, growth stocks were more favorable than value stocks for Small and Mid Cap funds, but the opposite was true for Large Cap funds. The median Small Cap Growth fund returned 10.40%, 282 basis points ahead of the median Small Cap Value fund's return of 7.58%. Similarly, the Mid Cap Growth manager outperformed the Mid Cap Value manager, posting an 8.13% return, 58 basis points ahead of the 7.55% Mid Cap Value return. However, the median Large Cap Growth manager yielded a 6.03% return, which fell short of the median Large Cap Value manager's return of 6.84%. All growth funds significantly outperformed their value fund counterparts over the year ended March 31, 2011. The biggest spread difference came from Small Cap with the median Small Cap Growth manager returning an impressive 31.53% return, 753 basis points ahead of the median Small Cap Value manager's return of 24.00%.

**Separate Account Style Group Median Returns for Quarter Ended March 31, 2011**



S&P 500:	5.92%
S&P 500 Growth:	5.07%
S&P 500 Value:	6.80%
S&P Mid Cap:	9.36%
S&P 600:	7.71%
S&P 600 Growth:	9.14%
S&P 600 Value:	6.34%

**Separate Account Style Group Median Returns for One Year Ended March 31, 2011**



S&P 500:	15.65%
S&P 500 Growth:	16.56%
S&P 500 Value:	14.79%
S&P Mid Cap:	26.95%
S&P 600:	25.27%
S&P 600 Growth:	30.19%
S&P 600 Value:	20.63%

## DOMESTIC FIXED-INCOME Active Management Overview

### Active vs. the Index

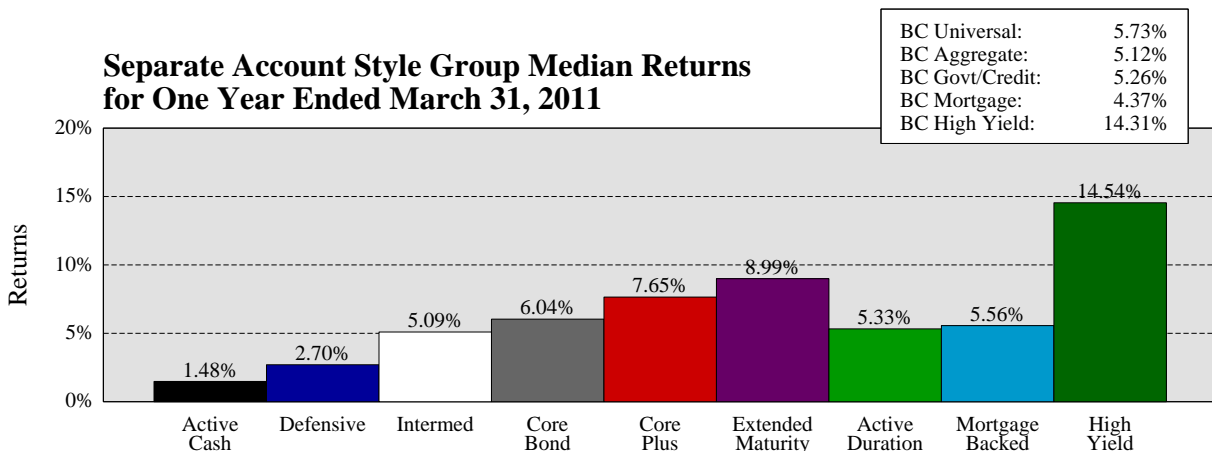
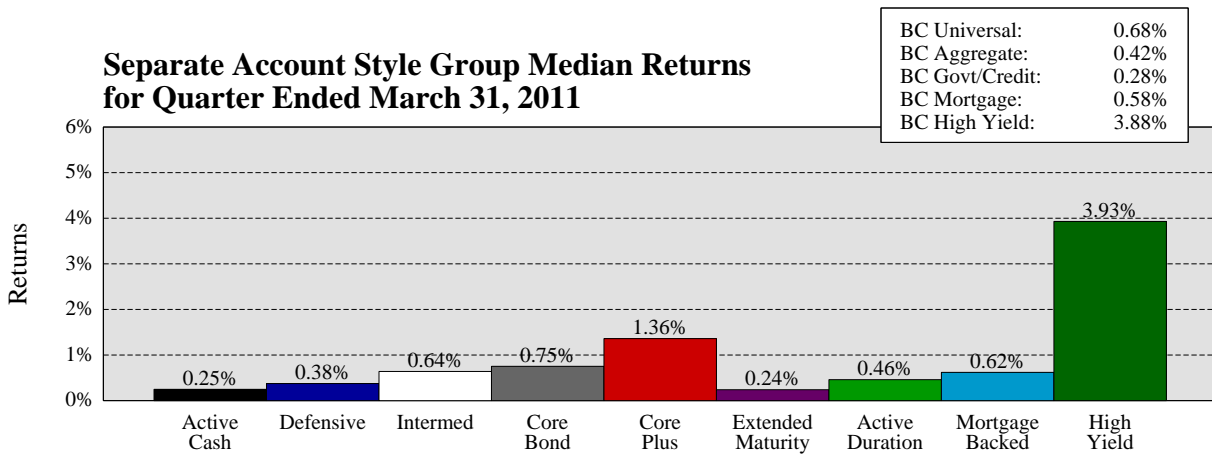
Despite significant unrest and instability in the Middle East, a devastating earthquake and threat of nuclear disaster in Japan, and the re-emergence of sovereign debt concerns in Europe, the domestic fixed-income markets were generally optimistic in the first quarter of 2011. The domestic fixed-income performance seen in the quarter is likely to be attributed to an improved outlook for the U.S. economy and the notion that further quantitative easing may no longer be necessary. The median Core Bond Fund posted a return of 0.75%, which outperformed the Barclays Capital Aggregate Index by 33 basis points. For the year ended March 31, 2011, the median fund finished ahead of the index with a return of 6.04%, 92 basis points ahead of the Barclays Capital Aggregate return of 5.12%.

### Short vs. Long Duration

The Extended Maturity bond market continued to display lackluster performance in the first quarter of 2011, while the Intermediate market gained this period. The median Extended Maturity Fund gained 0.24% in the quarter ended March 31, 2011, 40 basis points behind the median Intermediate Fund which gained 0.64% for the quarter. For the twelve months ended March 31, 2011, the median Extended Maturity fund showed positive results with a return of 8.99%, 390 basis points ahead of the median Intermediate Fund's return of 5.09%.

### Mortgages and High Yield

In the first quarter of 2011, Mortgage-backed bonds saw an improved return compared to the fourth quarter of 2010; however, the market remained slow-moving as February saw the fewest new home starts in nearly 2 years and a 9.6% plunge in existing home sales. The median Mortgage-Backed Fund posted a slightly positive return (0.62%) for the first quarter of 2011, slightly outperforming the Barclays Mortgage Index's return (0.58%) by 4 basis points. For the year ended March 31, 2011, the median Mortgage-Backed Fund outperformed the Barclays Mortgage Index generating a return of 5.56%, 119 basis points higher than the 4.37% index return. High Yield funds were the best performing group in the first quarter of 2011 (3.93%), besting the Barclays High Yield Index (3.88%) by 5 basis points. For the twelve months ended March 31, 2011, the median High Yield Fund produced a healthy return of 14.54%, outperforming the Barclays High Yield Index which returned 14.31%.





## INTERNATIONAL EQUITY Active Management Overview

### Active vs. the Index

International Equity markets were generally positive during the first quarter of 2011 with high variability among specific regions and countries. Markets in North Africa and the Middle East were significantly affected by geopolitical troubles, while Japan was shaken by a natural disaster and an ongoing nuclear crisis. For the quarter ended March 31, 2011, the MSCI ACW Ex-US was up 3.49%, Europe leading the way with a median manager return of 6.08%, while the median Japan manager was down 3.77%. For the one year ended March 31, 2011, the median Emerging Markets manager led all groups returning 18.28%.

### Europe

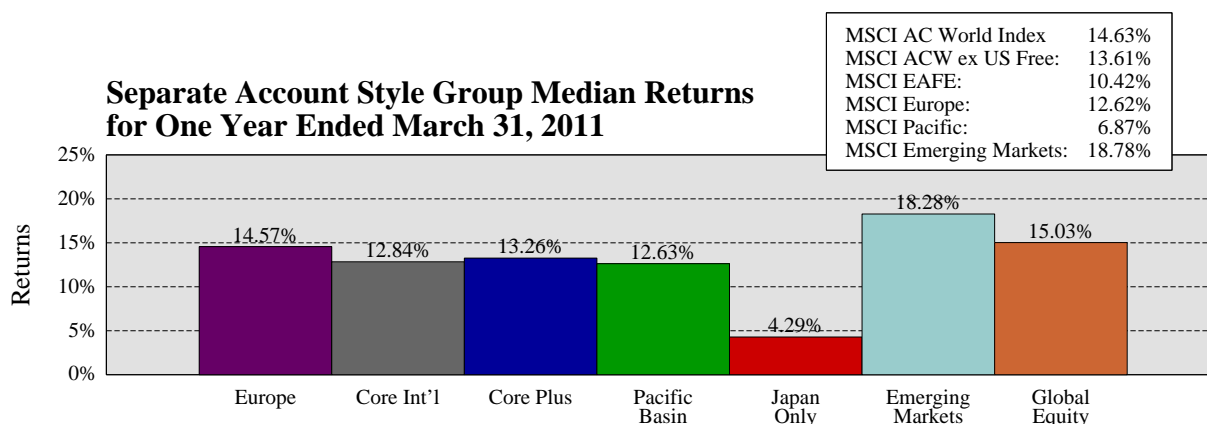
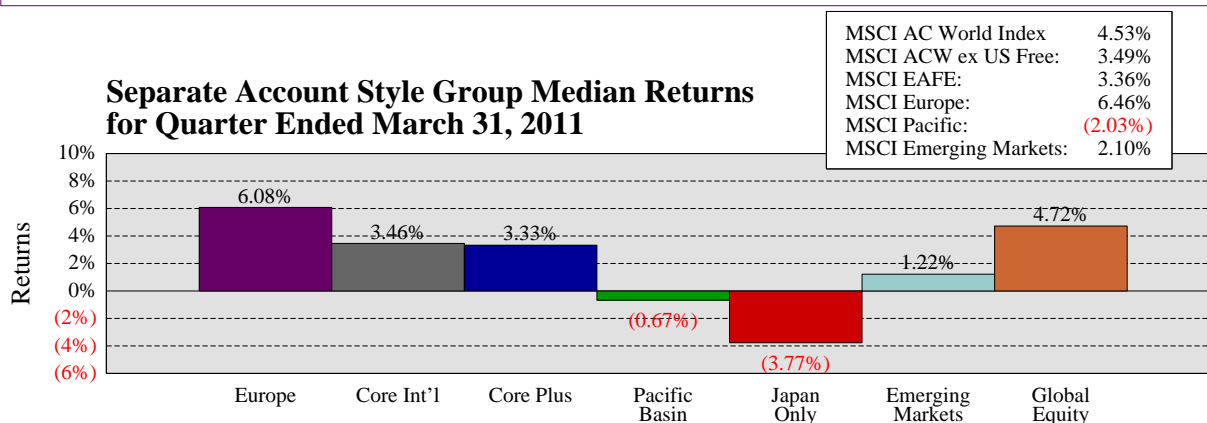
European stocks led all developed markets even with the continuing government debt crisis. During the first quarter, Portugal evolved as the biggest worry for many investors as it was expected to be the next European country to require an emergency bailout. Unlike the decline of the euro during the Greece bailout, the euro gained 6% in the first quarter against the U.S. dollar. For the quarter ended March 31, 2011, the median manager gained 6.08%, trailing the MSCI Europe Index by 38 basis points. For the one year ended March 31, 2011, the median manager bested the index by 1.95%.

### Pacific

Pacific region markets were down largely because of the natural disaster and nuclear crisis in Japan. In Australia, the market made modest gains led by large mining companies despite the disastrous flooding that devastated several Australian regions. For the quarter ended March 31, 2011, the median Pacific Basin manager was down 0.67%, while the MSCI Pacific Index had a loss of 2.03%. For the twelve months ended March 31, 2011, the median manager (12.63%) bested the MSCI Pacific Index (6.87%) by 5.76%.

### Emerging Markets

Emerging Markets performance varied widely with double digit losses in Egypt and Peru that were attributable to political and civil unrest. In contrast, Russia posted double digit gains due to rising oil prices and not being located in the Middle East. As a whole, Emerging Market stock returns lagged during the quarter primarily due to growing inflation concerns about rising oil and food prices. For the quarter ended March 31, 2011, returns were positive for the median manager at 1.22%, trailing the MSCI Emerging Markets Index return of 2.10%. For the one year ended March 31, 2011, the median manager yielded 18.28%, slightly underperforming the index's return of 18.78%.



## INTERNATIONAL FIXED-INCOME

### Active Management Overview

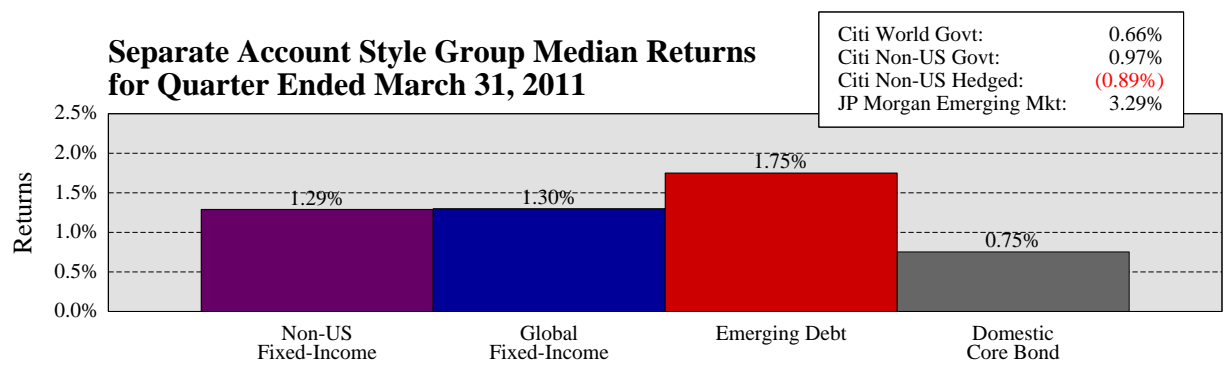
#### Active vs. the Index

In the first quarter of 2011, global fixed-income markets were only slightly affected by a number of unprecedented events. The eruption of political revolutions in the Middle East and North Africa brought about a spike in crude oil prices which amplified global inflation risks and put upward pressure on global yields. This "did the trick," as many central banks across the globe began implementing policy aimed at monetary tightening. In Europe, as the sovereign ratings of Greece, Portugal, and Spain were downgraded during the quarter, yields on core bonds rose more than yields on U.S. Treasuries. The Citigroup Non-U.S. World Government Bond Index returned almost 1% this quarter, as global yields rose and the U.S. dollar weakened. Immediately following the 8.9 magnitude earthquake and resulting tsunami and nuclear disaster that struck the coastal region of Japan, there was some expectation that the yen would appreciate due to capital flow into Japan to fund rebuilding efforts, however, the short-term outcome left the yen unchanged against the U.S. dollar for the quarter. Additional rising energy costs due to flooding in Australia and a 6.3 magnitude earthquake in New Zealand caused rates to rally in the regions, 7 and 24 basis points, respectively, during the quarter. For the three months ended March 31, 2011, the median Non-U.S. Fixed-Income manager earned a steady 1.29% return, 32 basis points higher than its index, and the median Global Fixed-Income manager returned a comparable 1.30%, 64 basis points above its index. For the year ended March 31, 2011, the median Non-U.S. Fixed-Income manager bested its index by 96 basis points, and the median Global Fixed-Income manager outperformed its index by 0.98%.

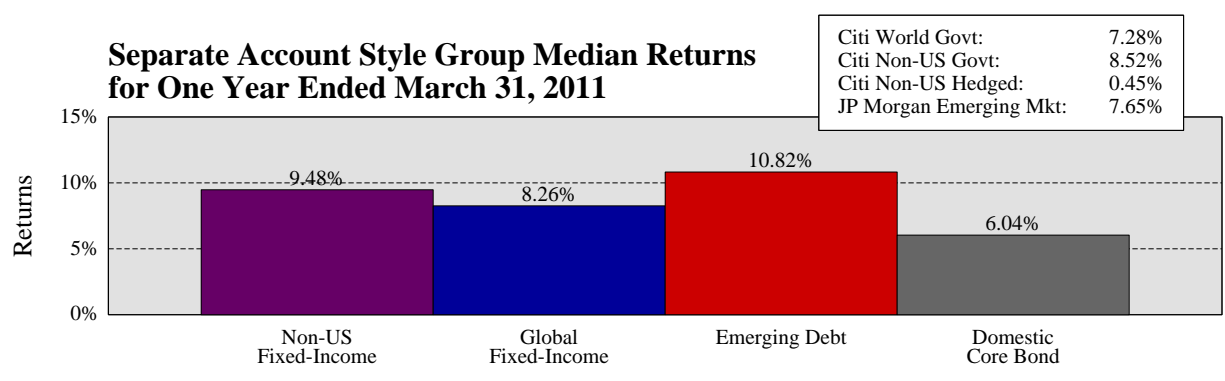
#### Emerging Markets

At the start of the quarter, Emerging Debt managers feared that rising commodity prices would drive inflation to a risky level, particularly because these price increases are more impactful where food and clothing consumption are a significantly higher percentage of household incomes. In monetary policy, as the trend of upgrading the sovereign-debt of emerging markets continued, credit quality remained strong: Chile, Brazil, India, Israel, Hungary, Poland, Thailand, Peru, South Korea, Russia and China all tightened monetary policy during the first quarter. Fiscal challenges remain for some countries, most notably Turkey, whose central bank lowered base rates by 25 basis points. For the most part, Emerging Markets currencies remained stronger against the dollar. The J.P. Morgan Emerging Markets Bond Index returned 3.29% as local Asian bond yields ended the quarter 11 basis points higher, local Eastern European bond yields also rose by 16 basis points and Latin American bond yields increased to roughly 75 basis points higher than at the end of 2010. For the quarter ended March 31, 2011, the median Emerging Debt manager finished with a 1.75% return, a 1.54% below its index. For the year ended March 31, 2011 the median Emerging Debt manager was 3.17% above the index with a return of 10.82%.

**Separate Account Style Group Median Returns for Quarter Ended March 31, 2011**



**Separate Account Style Group Median Returns for One Year Ended March 31, 2011**





## ASSET ALLOCATION AND PERFORMANCE

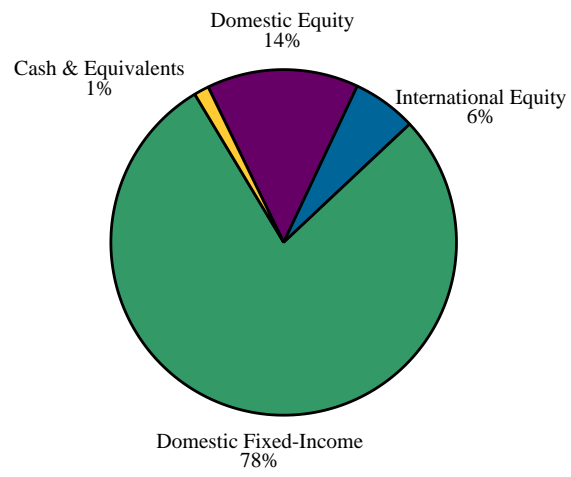
### **Asset Allocation and Performance**

This section begins with an overview of the fund's asset allocation at the broad asset class level. This is followed by a top down performance attribution analysis which analyzes the fund's performance relative to the performance of the fund's policy target asset allocation. The fund's historical performance is then examined relative to funds with similar objectives. Performance of each asset class is then shown relative to the asset class performance of other funds. Finally, a summary is presented of the holdings of the fund's investment managers, and the returns of those managers over various recent periods.

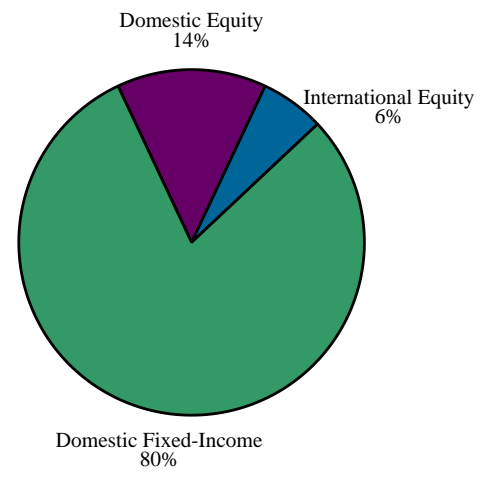
**Actual vs Target Asset Allocation**

The top left chart shows the Fund's asset allocation as of March 31, 2011. The top right chart shows the Fund's target asset allocation as outlined in the investment policy statement. The bottom chart ranks the fund's asset allocation and the target allocation versus the CAI Public Fund Sponsor Database.

**Actual Asset Allocation**

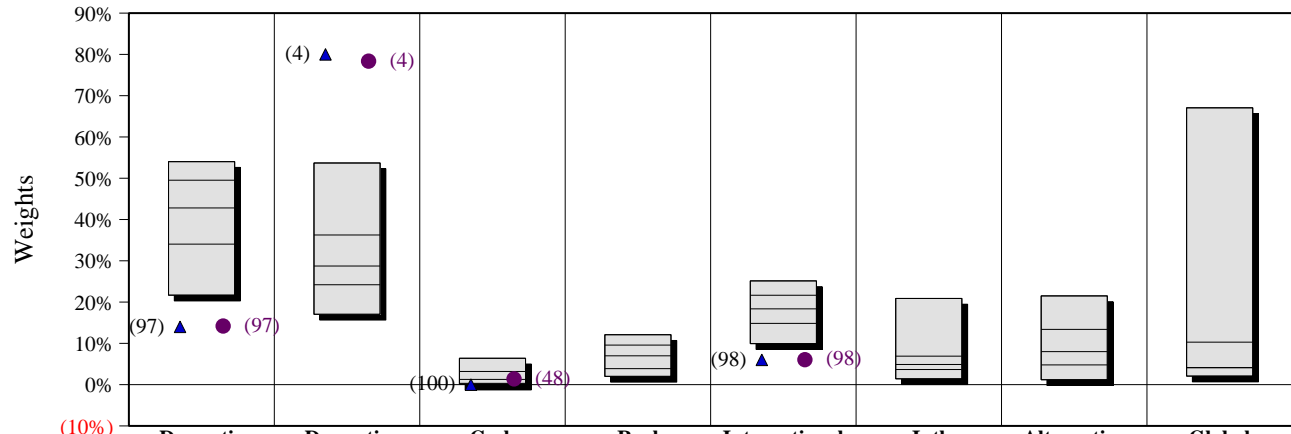


**Target Asset Allocation**



Asset Class	\$000s Actual	Percent Actual	Percent Target	Percent Difference	\$000s Difference
Domestic Equity	62,115	14.2%	14.0%	0.2%	883
International Equity	26,439	6.0%	6.0%	0.0%	197
Domestic Fixed-Income	342,763	78.4%	80.0%	(1.6%)	(7,135)
Cash & Equivalents	6,056	1.4%	0.0%	1.4%	6,056
<b>Total</b>	<b>437,373</b>	<b>100.0%</b>	<b>100.0%</b>		

**Asset Class Weights vs CAI Public Fund Sponsor Database**



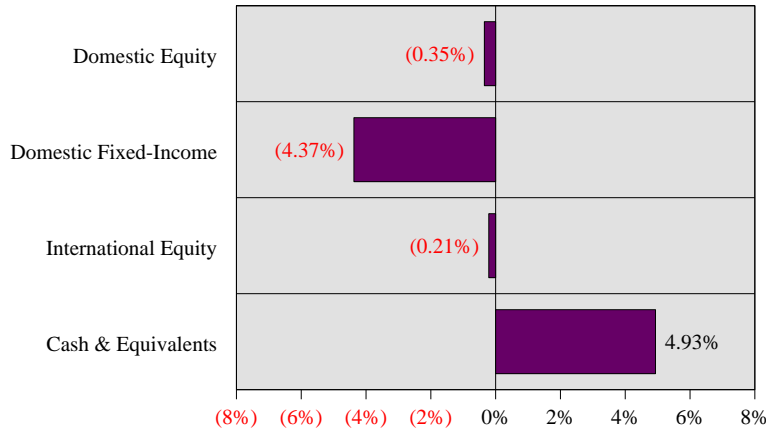
	Domestic Equity	Domestic Fixed-Income	Cash & Equivalents	Real Estate	International Equity	Intl Fixed-Inc	Alternative	Global Equity Broad
10th Percentile	54.02	53.69	6.39	12.09	25.13	20.88	21.50	67.06
25th Percentile	49.52	36.25	3.19	9.58	21.66	6.90	13.38	10.29
Median	42.80	28.73	1.27	6.98	18.36	4.89	8.00	4.14
75th Percentile	34.04	24.20	0.32	3.88	14.84	3.66	4.78	4.09
90th Percentile	21.67	17.04	0.11	2.00	9.94	1.42	1.19	2.06
<b>Fund</b> ●	14.20	78.37	1.38	-	6.05	-	-	-
<b>Target</b> ▲	14.00	80.00	0.00	-	6.00	-	-	-
% Group Invested	96.63%	98.88%	66.29%	43.82%	88.76%	17.98%	43.82%	7.87%

\* Current Quarter Target = 45.0% BC Gov/Credit Inter, 27.0% BC Aggregate Index, 14.0% Russell 3000 Index, 8.0% BC Mortgage and 6.0% MSCI ACWI x US (Net).

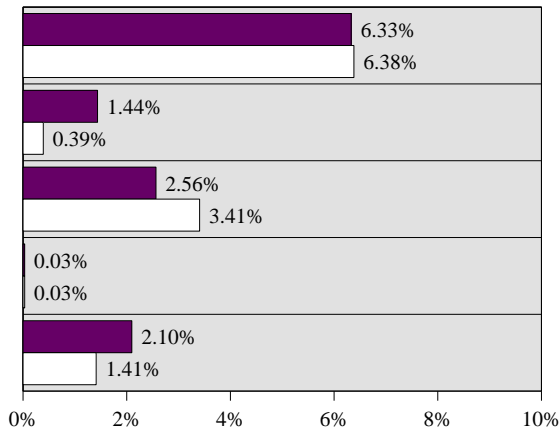
### Quarterly Total Fund Relative Attribution - March 31, 2011

The following analysis approaches Total Fund Attribution from the perspective of relative return. Relative return attribution separates and quantifies the sources of total fund excess return relative to its target. This excess return is separated into two relative attribution effects: Asset Allocation Effect and Manager Selection Effect. The Asset Allocation Effect represents the excess return due to the actual total fund asset allocation differing from the target asset allocation. Manager Selection Effect represents the total fund impact of the individual managers excess returns relative to their benchmarks.

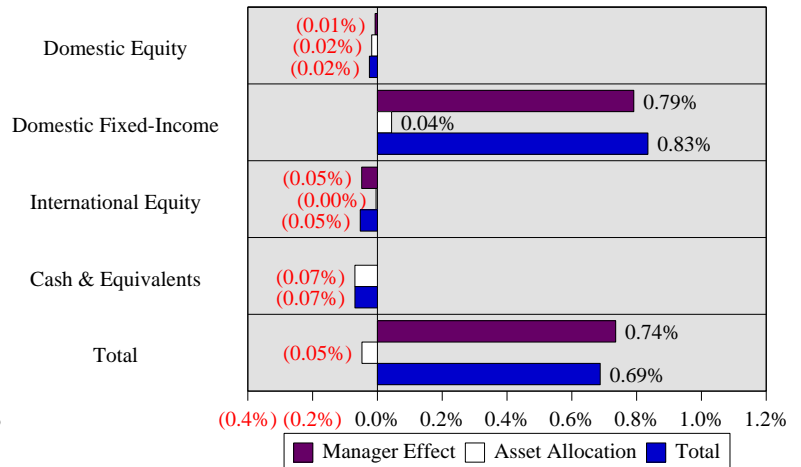
#### Asset Class Under or Overweighting



#### Actual vs Target Returns



#### Relative Attribution by Asset Class



#### Relative Attribution Effects for Quarter ended March 31, 2011

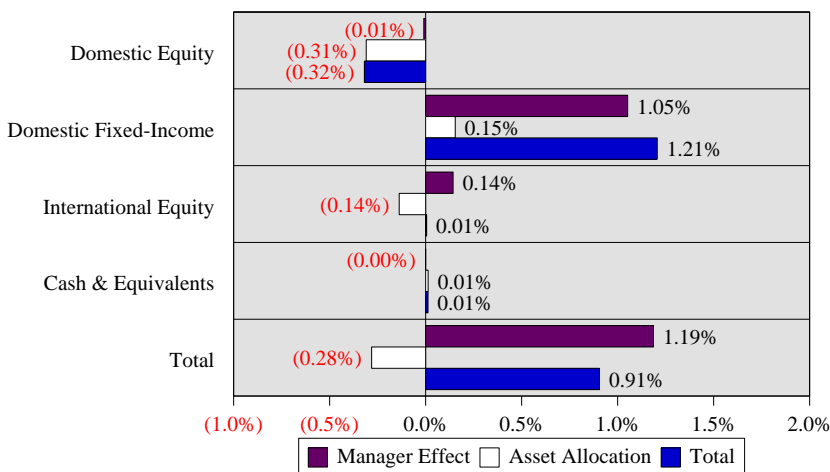
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Domestic Equity	14%	14%	6.33%	6.38%	(0.01%)	(0.02%)	(0.02%)
Domestic Fixed-Income	76%	80%	1.44%	0.39%	0.79%	0.04%	0.83%
International Equity	6%	6%	2.56%	3.41%	(0.05%)	(0.00%)	(0.05%)
Cash & Equivalents	5%	0%	0.03%	0.03%	0.00%	(0.07%)	(0.07%)
<b>Total</b>			<b>2.10%</b>	<b>1.41%</b>	<b>+ 0.74%</b>	<b>+ (0.05%)</b>	<b>0.69%</b>

\* Current Quarter Target = 45.0% BC Gov/Credit Inter, 27.0% BC Aggregate Index, 14.0% Russell 3000 Index, 8.0% BC Mortgage and 6.0% MSCI ACWI x US (Net).

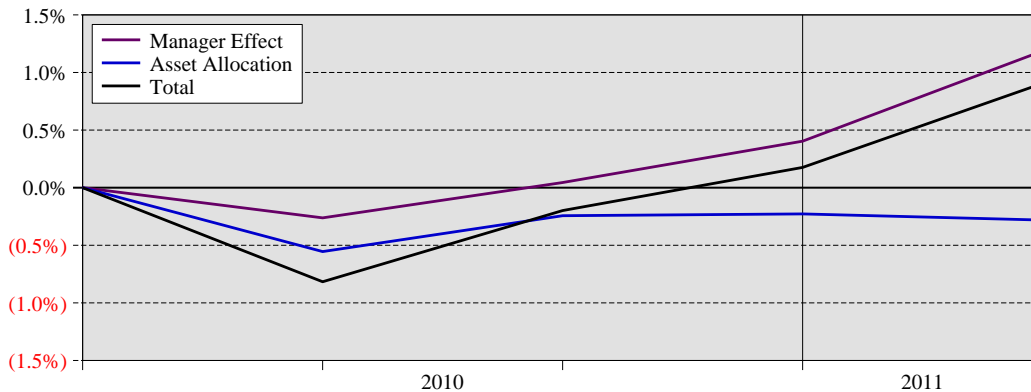
### Cumulative Total Fund Relative Attribution - March 31, 2011

The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

#### One Year Relative Attribution Effects



#### Cumulative Relative Attribution Effects



#### One Year Relative Attribution Effects

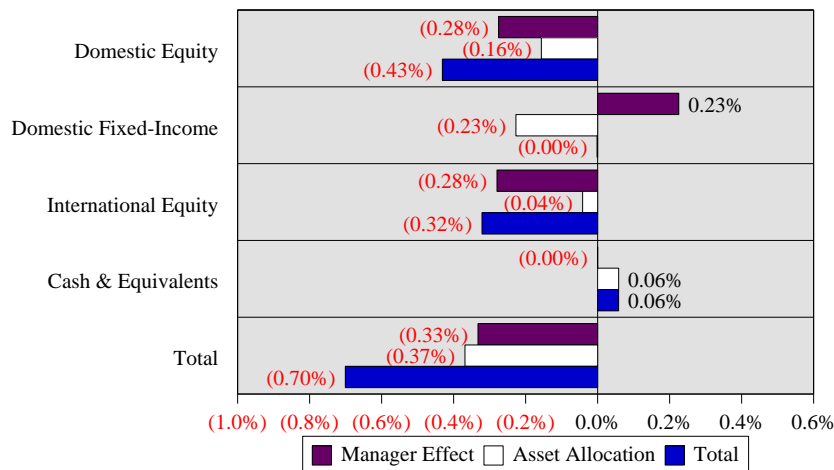
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Domestic Equity	15%	14%	17.34%	17.41%	(0.01%)	(0.31%)	(0.32%)
Domestic Fixed-Income	76%	77%	6.18%	4.80%	1.05%	0.15%	1.21%
International Equity	7%	6%	15.11%	13.15%	0.14%	(0.14%)	0.01%
Cash & Equivalents	2%	3%	0.13%	0.16%	(0.00%)	0.01%	0.01%
<b>Total</b>			<b>7.95%</b>	<b>7.04%</b>	<b>+ 1.19%</b>	<b>+ (0.28%)</b>	<b>0.91%</b>

\* Current Quarter Target = 45.0% BC Gov/Credit Inter, 27.0% BC Aggregate Index, 14.0% Russell 3000 Index, 8.0% BC Mortgage and 6.0% MSCI ACWI x US (Net).

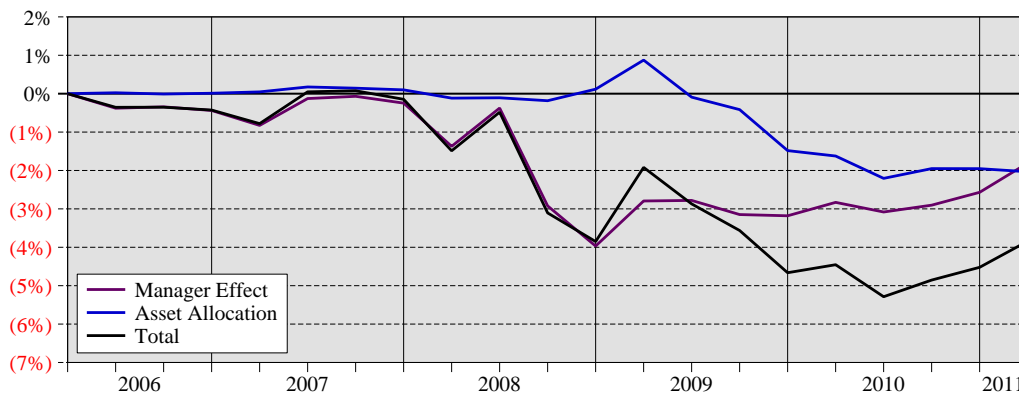
### Cumulative Total Fund Relative Attribution - March 31, 2011

The charts below accumulate the Total Fund Attribution Analysis (shown earlier) over multiple periods to examine the cumulative sources of excess total fund performance relative to target. These cumulative results quantify the longer-term sources of total fund excess return relative to target by asset class. These relative attribution effects separate the cumulative sources of total fund excess return into Asset Allocation Effect and Manager Selection Effect.

#### Five Year Annualized Relative Attribution Effects



#### Cumulative Relative Attribution Effects



#### Five Year Annualized Relative Attribution Effects

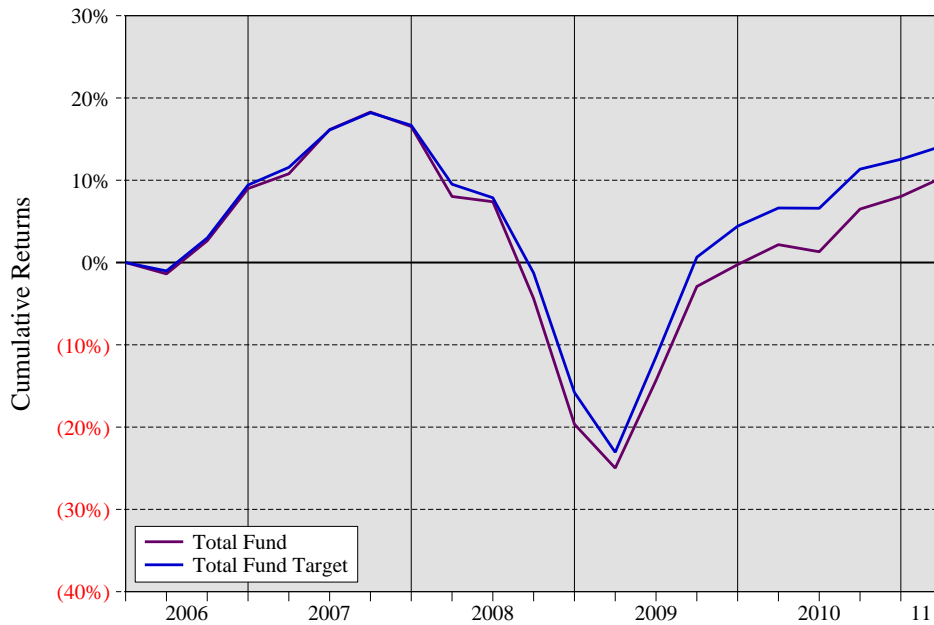
Asset Class	Effective Actual Weight	Effective Target Weight	Actual Return	Target Return	Manager Effect	Asset Allocation	Total Relative Return
Domestic Equity	41%	42%	2.28%	2.83%	(0.28%)	(0.16%)	(0.43%)
Domestic Fixed-Income	40%	40%	6.10%	5.93%	0.23%	(0.23%)	(0.00%)
International Equity	17%	17%	1.34%	2.64%	(0.28%)	(0.04%)	(0.32%)
Cash & Equivalents	1%	1%	2.24%	2.24%	(0.00%)	0.06%	0.06%
<b>Total</b>			<b>1.98%</b>	<b>2.68%</b>	<b>(0.33%)</b>	<b>(0.37%)</b>	<b>(0.70%)</b>

\* Current Quarter Target = 45.0% BC Gov/Credit Inter, 27.0% BC Aggregate Index, 14.0% Russell 3000 Index, 8.0% BC Mortgage and 6.0% MSCI ACWI x US (Net).

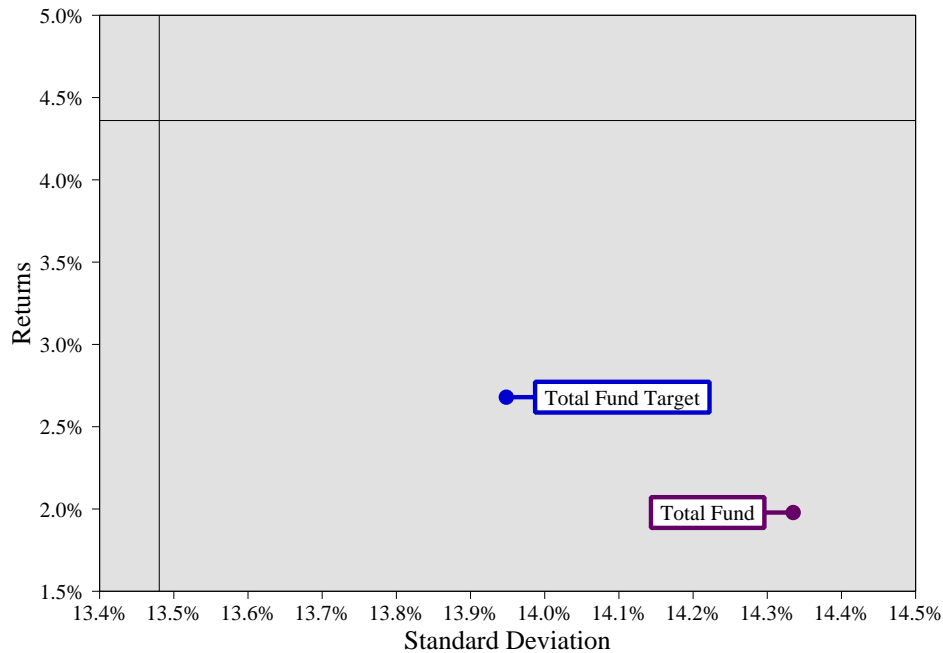
### Cumulative Performance Relative to Target

The first chart below illustrates the cumulative performance of the Total Fund relative to the cumulative performance of the Fund's Target Asset Mix. The Target Mix is assumed to be rebalanced each quarter with no transaction costs. The difference between the Total Fund return and the Target Mix return is explained by the performance attribution on the next page. The second chart below shows the return and the risk of the Total Fund and the Target Mix, contrasted with the returns and risks of the funds in the CAI Public Fund Sponsor Database.

#### Cumulative Returns Actual vs Target



#### Five Year Annualized Risk vs Return

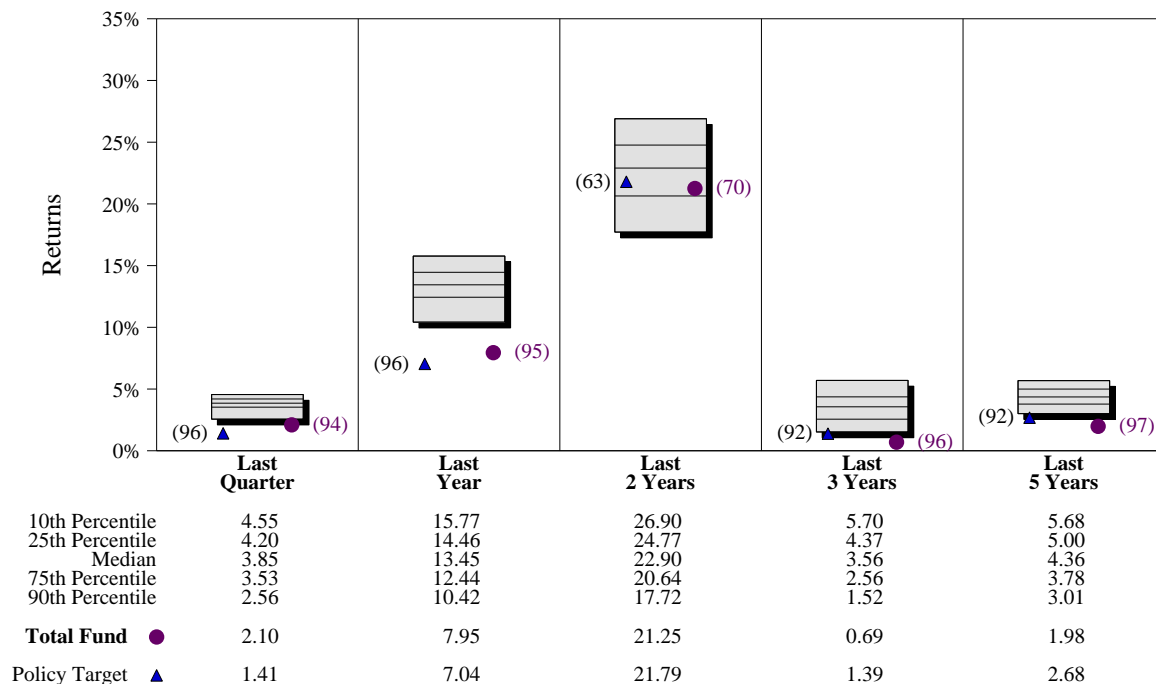


\* Current Quarter Target = 45.0% BC Gov/Credit Inter, 27.0% BC Aggregate Index, 14.0% Russell 3000 Index, 8.0% BC Mortgage and 6.0% MSCI ACWI x US (Net).

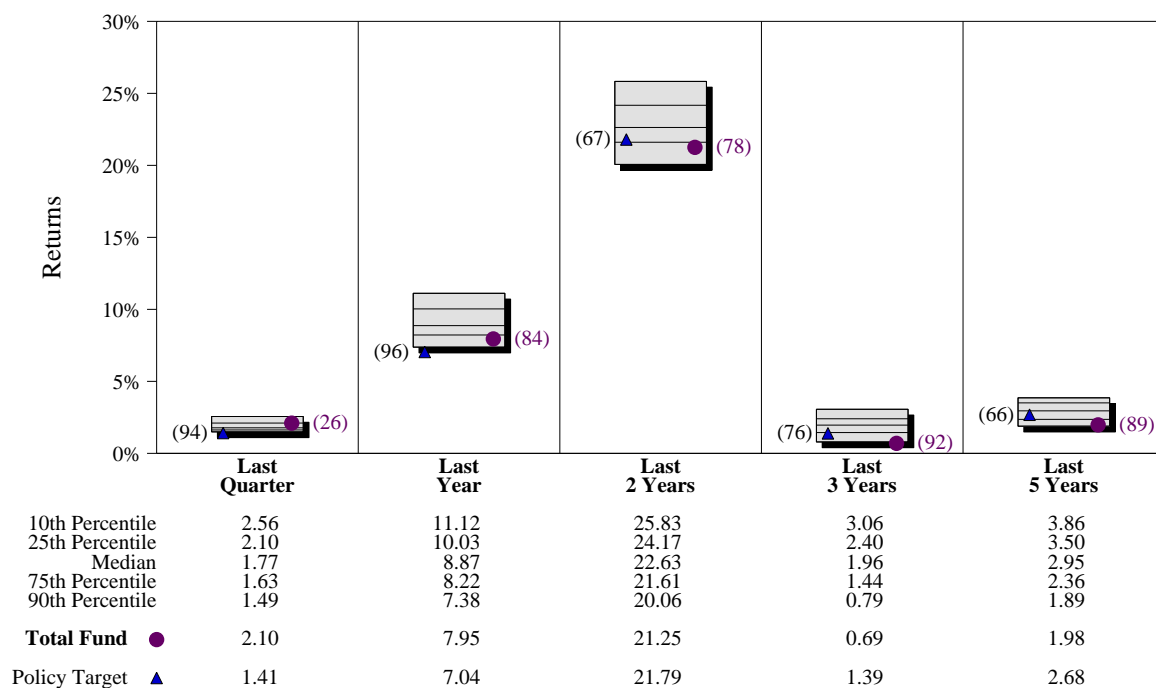
### Total Fund Ranking

The first two charts show the ranking of the Total Fund's performance relative to that of the CAI Public Fund Sponsor Database for periods ended March 31, 2011. The first chart is a standard unadjusted ranking. In the second chart each fund in the database is adjusted to have the same historical asset allocation as that of the Total Fund.

#### CAI Public Fund Sponsor Database



#### Asset Allocation Adjusted Ranking

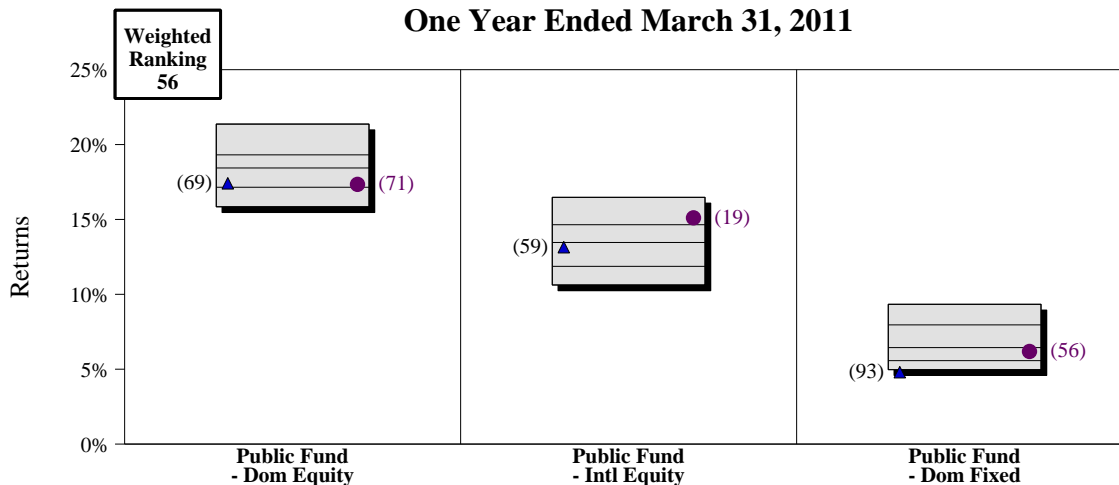


\* Current Quarter Target = 45.0% BC Gov/Credit Inter, 27.0% BC Aggregate Index, 14.0% Russell 3000 Index, 8.0% BC Mortgage and 6.0% MSCI ACWI x US (Net).

### Asset Class Rankings

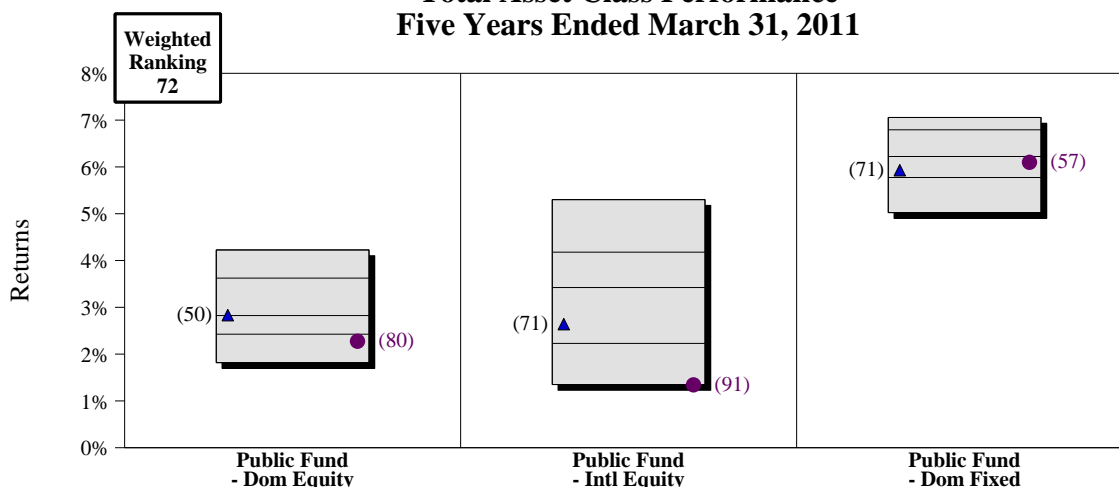
The charts below show the rankings of each asset class component of the Total Fund relative to appropriate comparative databases. In the upper left corner of each graph is the weighted average of the rankings across the different asset classes. The weights of the fund's actual asset allocation are used to make this calculation. The weighted average ranking can be viewed as a measure of the fund's overall success in picking managers and structuring asset classes.

#### Total Asset Class Performance One Year Ended March 31, 2011



	Public Fund - Dom Equity	Public Fund - Intl Equity	Public Fund - Dom Fixed
10th Percentile	21.37	16.48	9.33
25th Percentile	19.31	14.65	7.96
Median	18.44	13.46	6.44
75th Percentile	17.15	11.87	5.57
90th Percentile	15.85	10.62	4.97
<b>Asset Class Composite</b> ●	17.34	15.11	6.18
Composite Benchmark ▲	17.41	13.15	4.80

#### Total Asset Class Performance Five Years Ended March 31, 2011



	Public Fund - Dom Equity	Public Fund - Intl Equity	Public Fund - Dom Fixed
10th Percentile	4.23	5.30	7.06
25th Percentile	3.62	4.18	6.79
Median	2.82	3.42	6.22
75th Percentile	2.43	2.23	5.77
90th Percentile	1.82	1.35	5.02
<b>Asset Class Composite</b> ●	2.28	1.34	6.10
Composite Benchmark ▲	2.83	2.64	5.93

\* Current Quarter Target = 45.0% BC Gov/Credit Inter, 27.0% BC Aggregate Index, 14.0% Russell 3000 Index, 8.0% BC Mortgage and 6.0% MSCI ACWI x US (Net).

### Investment Manager Asset Allocation

The table below contrasts the distribution of assets across the Fund's investment managers as of March 31, 2011, with the distribution as of December 31, 2010. The change in asset distribution is broken down into the dollar change due to Net New Investment and the dollar change due to Investment Return.

#### Asset Distribution Across Investment Managers

	March 31, 2011			Net New Inv.	Inv. Return	December 31, 2010	
	Market Value	Percent				Market Value	Percent
<b>Domestic Equity</b>	<b>\$62,114,791</b>	<b>14.20%</b>		<b>\$(7,022,229)</b>	<b>\$3,936,513</b>	<b>\$65,200,507</b>	<b>14.17%</b>
RhumbLine Advisers	62,114,788	14.20%		(7,000,000)	3,936,510	65,178,278	14.16%
Transition Account	3	0.00%		(22,229)	3	22,229	0.00%
<b>International Equity</b>	<b>\$26,439,220</b>	<b>6.05%</b>		<b>\$(2,000,000)</b>	<b>\$676,152</b>	<b>\$27,763,068</b>	<b>6.03%</b>
Acadian Asset Mgmt.	165,171	0.04%		0	4,075	161,096	0.04%
New Star Institutional	315,967	0.07%		0	23,650	292,318	0.06%
Principal Global Investors	25,951,450	5.93%		(2,000,000)	648,416	27,303,035	5.93%
International Transition Acct.	6,631	0.00%		0	11	6,619	0.00%
<b>Domestic Fixed-Income</b>	<b>\$342,763,033</b>	<b>78.37%</b>		<b>\$(6,979,643)</b>	<b>\$4,950,620</b>	<b>\$344,792,055</b>	<b>74.92%</b>
Longfellow - CDOs	5,188,536	1.19%		0	929,912	4,258,624	0.93%
Longfellow Intermediate	109,764,909	25.10%		(4,000,000)	903,754	112,861,155	24.52%
MacKay Shields Core Plus	114,052,295	26.08%		(1,996,094)	2,339,827	113,708,562	24.71%
MacKay Shields Intermediate	113,419,850	25.93%		(947,776)	880,300	113,487,326	24.66%
Sterne Agee Core	-	-		(1,627)	0	1,627	0.00%
Sterne Agee Intermediate	4	0.00%		(75,285)	14	75,275	0.02%
Western Asset Core Plus	337,439	0.08%		41,138	(103,187)	399,487	0.09%
<b>Cash &amp; Equivalents</b>	<b>\$6,055,984</b>	<b>1.38%</b>		<b>\$(16,429,583)</b>	<b>\$4,833</b>	<b>\$22,480,734</b>	<b>4.88%</b>
Cash & Equivalents	2,025,984	0.46%		(15,739,145)	4,394	17,760,734	3.86%
Regions STIFF	4,030,000	0.92%		(690,439)	439	4,720,000	1.03%
<b>Total Fund</b>	<b>\$437,373,027</b>	<b>100.0%</b>		<b>\$(32,431,455)</b>	<b>\$9,568,118</b>	<b>\$460,236,363</b>	<b>100.0%</b>



### Investment Manager Asset Allocation

The table below contrasts the distribution of assets across the Fund's investment managers as of March 31, 2011, with the distribution as of September 30, 2010. The change in asset distribution is broken down into the dollar change due to Net New Investment and the dollar change due to Investment Return.

#### Asset Distribution Across Investment Managers

	March 31, 2011			Net New Inv.	Inv. Return	September 30, 2010	
	Market Value	Percent				Market Value	Percent
<b>Domestic Equity</b>	<b>\$62,114,791</b>	<b>14.20%</b>		<b>\$(25,522,229)</b>	<b>\$11,376,519</b>	<b>\$76,260,501</b>	<b>15.65%</b>
RhumbLine Advisers	62,114,788	14.20%		(25,500,000)	11,376,507	76,238,281	15.65%
Transition Account	3	0.00%		(22,229)	12	22,220	0.00%
<b>International Equity</b>	<b>\$26,439,220</b>	<b>6.05%</b>		<b>\$(14,500,000)</b>	<b>\$3,461,516</b>	<b>\$37,477,703</b>	<b>7.69%</b>
Acadian Asset Mgmt.	165,171	0.04%		0	4,325	160,846	0.03%
New Star Institutional	315,967	0.07%		0	27,007	288,961	0.06%
Principal Global Investors	25,951,450	5.93%		(14,500,000)	3,430,173	37,021,278	7.60%
International Transition Acct.	6,631	0.00%		0	12	6,619	0.00%
<b>Domestic Fixed-Income</b>	<b>\$342,763,033</b>	<b>78.37%</b>		<b>\$(28,861,839)</b>	<b>\$1,600,277</b>	<b>\$370,024,594</b>	<b>75.94%</b>
Longfellow - CDOs	5,188,536	1.19%		3,826,331	1,362,205	-	-
Longfellow Intermediate	109,764,909	25.10%		110,539,420	(774,512)	-	-
MacKay Shields Core Plus	114,052,295	26.08%		113,049,688	1,002,608	-	-
MacKay Shields Intermediate	113,419,850	25.93%		114,421,183	(1,001,333)	-	-
Sterne Agee Core	-	-		(40,347,923)	650,958	39,696,966	8.15%
Sterne Agee Intermediate	4	0.00%		(114,614,705)	1,944	114,612,765	23.52%
Western Asset Core Plus	337,439	0.08%		(100,366,874)	270,389	100,433,924	20.61%
Western Asset Intermediate	-	-		(115,368,959)	88,019	115,280,939	23.66%
<b>Cash &amp; Equivalents</b>	<b>\$6,055,984</b>	<b>1.38%</b>		<b>\$2,516,368</b>	<b>\$11,678</b>	<b>\$3,527,938</b>	<b>0.72%</b>
Cash & Equivalents	2,025,984	0.46%		2,007,131	10,915	7,938	0.00%
Regions STIFF	4,030,000	0.92%		509,237	763	3,520,000	0.72%
<b>Total Fund</b>	<b>\$437,373,027</b>	<b>100.0%</b>		<b>\$(66,367,700)</b>	<b>\$16,449,991</b>	<b>\$487,290,736</b>	<b>100.0%</b>

### Investment Manager Returns

The table below details the rates of return for the Sponsor's investment managers over various time periods ended March 31, 2011. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

#### Returns for Periods Ended March 31, 2011

	Last Quarter	Last Year	Last 2 Years	Last 3 Years	Last 5 Years
<b>Domestic Equity</b>	<b>6.33%</b>	<b>17.34%</b>	<b>32.84%</b>	<b>2.88%</b>	<b>2.28%</b>
Domestic Equity Benchmark	6.38%	17.41%	34.08%	3.64%	2.83%
Russell 3000	6.38%	17.41%	33.78%	3.42%	2.95%
RhumbLine Advisers	6.33%	17.35%	33.24%	2.96%	3.03%
Blended Benchmark**	6.38%	17.41%	33.57%	2.98%	3.00%
<b>International Equity</b>	<b>2.56%</b>	<b>15.11%</b>	<b>32.30%</b>	<b>(2.75%)</b>	<b>1.34%</b>
International Equity Benchmark	3.41%	13.15%	34.94%	(0.87%)	2.64%
Principal Global Investors	2.51%	15.08%	32.63%	-	-
MSCI ACWI x US (Net)	3.41%	13.15%	34.94%	(0.85%)	3.59%
<b>Domestic Fixed-Income</b>	<b>1.44%</b>	<b>6.18%</b>	<b>11.79%</b>	<b>6.68%</b>	<b>6.10%</b>
Domestic Fixed Benchmark	0.39%	4.80%	6.16%	5.14%	5.93%
Longfellow Intermediate	0.80%	-	-	-	-
MacKay Shields Core Plus	2.06%	-	-	-	-
MacKay Shields Intermediate	0.78%	-	-	-	-
BC Aggregate	0.42%	5.12%	6.40%	5.30%	6.03%
Custom Interm. Benchmark***	0.37%	4.60%	-	-	-
<b>Cash &amp; Equivalents</b>	<b>0.03%</b>	<b>0.13%</b>	<b>0.12%</b>	<b>0.56%</b>	<b>2.24%</b>
Cash & Equivalents	0.06%	0.20%	0.30%	0.98%	2.70%
Regions STIFF	0.01%	0.05%	0.05%	0.39%	2.12%
Treasury Bills 90 Day	0.05%	0.16%	0.17%	0.51%	2.23%
<b>Total Fund</b>	<b>2.10%</b>	<b>7.95%</b>	<b>21.25%</b>	<b>0.69%</b>	<b>1.98%</b>
Total Fund Target*	1.41%	7.04%	21.79%	1.39%	2.68%

\* Current Quarter Target = 45.0% BC Gov/Credit Inter, 27.0% BC Aggregate Index, 14.0% Russell 3000 Index, 8.0% BC Mortgage and 6.0% MSCI ACWI x US (Net).

\*\* Effective 1/1/2010, the benchmark was changed to the Russell 3000. From 7/1/2008 - 12/31/2009: it was the Russell 1000, 1/1/2005 - 6/30/2008: it was the S&P 500. Prior to 1/1/2005, the benchmark was the Russell Top 200.

\*\*\* Comprised of 85% Barclays Intermediate Gov/Credit Index and 15% Barclays US Mortgage Index.



### Investment Manager Returns

The table below details the rates of return for the Sponsor's investment managers over various time periods ended March 31, 2011. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

#### Returns for Periods Ended March 31, 2011

	<b>Last 7 Years</b>	<b>Last 10 Years</b>	<b>Last 15 Years</b>	<b>Last 20 Years</b>	<b>Last 20-1/4 Years</b>
<b>Domestic Equity</b>	<b>4.48%</b>	<b>3.37%</b>	<b>6.74%</b>	<b>9.11%</b>	-
Domestic Equity Benchmark	5.13%	4.39%	7.18%	9.14%	9.90%
Russell 3000	5.08%	4.13%	7.06%	9.02%	9.72%
RhumbLine Advisers	4.37%	2.69%	-	-	-
Blended Benchmark**	4.35%	2.64%	-	-	-
<b>International Equity</b>	<b>5.25%</b>	-	-	-	-
International Equity Benchmark	7.23%	-	-	-	-
<b>Domestic Fixed-Income</b>	<b>4.79%</b>	<b>5.77%</b>	<b>6.37%</b>	<b>7.05%</b>	-
Domestic Fixed Benchmark	4.70%	5.52%	6.17%	6.74%	6.80%
<b>Cash &amp; Equivalents</b>	<b>2.33%</b>	<b>2.12%</b>	-	-	-
Cash & Equivalents	2.77%	2.40%	-	-	-
Regions STIFF	2.23%	2.07%	-	-	-
Treasury Bills 90 Day	2.33%	2.24%	3.29%	3.57%	3.61%
<b>Total Fund</b>	<b>3.85%</b>	<b>3.82%</b>	<b>6.21%</b>	<b>7.79%</b>	<b>7.99%</b>
Total Fund Target*	4.65%	4.72%	7.01%	8.53%	9.08%

\* Current Quarter Target = 45.0% BC Gov/Credit Inter, 27.0% BC Aggregate Index, 14.0% Russell 3000 Index, 8.0% BC Mortgage and 6.0% MSCI ACWI x US (Net).

\*\* Effective 1/1/2010, the benchmark was changed to the Russell 3000. From 7/1/2008 - 12/31/2009: it was the Russell 1000, 1/1/2005 - 6/30/2008: it was the S&P 500. Prior to 1/1/2005, the benchmark was the Russell Top 200.

### Investment Manager Returns

The table below details the rates of return for the Sponsor's investment managers over various time periods ended March 31, 2011. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

	9/2010- 3/2011	FY 2010	FY 2009	FY 2008	FY 2007
<b>Domestic Equity</b>	<b>18.65%</b>	<b>10.20%</b>	<b>(7.06%)</b>	<b>(21.37%)</b>	<b>15.75%</b>
Domestic Equity Benchmark	18.71%	10.74%	(6.70%)	(20.75%)	16.11%
Russell 3000	18.71%	10.96%	(6.42%)	(21.52%)	16.52%
RhumbLine Advisers	18.66%	10.99%	(6.09%)	(22.62%)	16.46%
Blended Benchmark**	18.71%	11.14%	(6.14%)	(22.81%)	16.44%
<b>International Equity</b>	<b>12.05%</b>	<b>8.17%</b>	<b>0.14%</b>	<b>(33.60%)</b>	<b>27.25%</b>
International Equity Benchmark	10.85%	7.56%	5.20%	(30.50%)	24.86%
Principal Global Investors	12.12%	9.42%	-	-	-
MSCI ACWI x US (Net)	10.85%	7.56%	5.89%	(30.32%)	30.54%
<b>Domestic Fixed-Income</b>	<b>0.47%</b>	<b>8.91%</b>	<b>15.35%</b>	<b>(2.64%)</b>	<b>5.07%</b>
Domestic Fixed Benchmark	(0.84%)	7.63%	10.56%	3.65%	5.14%
BC Aggregate	(0.88%)	8.16%	10.56%	3.65%	5.14%
Intermediate Fixed-Inc. Idx***	(0.82%)	-	-	-	-
<b>Cash &amp; Equivalents</b>	<b>0.09%</b>	<b>0.07%</b>	<b>0.48%</b>	<b>3.05%</b>	<b>5.16%</b>
Cash & Equivalents	0.10%	0.13%	1.22%	4.74%	5.15%
Regions STIFF	0.02%	0.05%	0.14%	2.87%	5.15%
Treasury Bills 90 Day	0.09%	0.13%	0.39%	2.90%	5.22%
<b>Total Fund</b>	<b>3.56%</b>	<b>9.69%</b>	<b>1.54%</b>	<b>(19.16%)</b>	<b>15.24%</b>
Total Fund Target*	2.50%	10.63%	1.95%	(16.48%)	14.78%

\* Current Quarter Target = 45.0% BC Gov/Credit Inter, 27.0% BC Aggregate Index, 14.0% Russell 3000 Index, 8.0% BC Mortgage and 6.0% MSCI ACWI x US (Net).

\*\* Effective 1/1/2010, the benchmark was changed to the Russell 3000. From 7/1/2008 - 12/31/2009: it was the Russell 1000, 1/1/2005 - 6/30/2008: it was the S&P 500. Prior to 1/1/2005, the benchmark was the Russell Top 200.

### Investment Manager Returns

The table below details the rates of return for the Sponsor's investment managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized. The first set of returns for each asset class represents the composite returns for all the fund's accounts for that asset class.

	12/2010- 3/2011	2010	2009	2008	2007
<b>Domestic Equity</b>	<b>6.33%</b>	<b>16.92%</b>	<b>28.07%</b>	<b>(38.50%)</b>	<b>5.42%</b>
Domestic Equity Benchmark	6.38%	16.93%	28.26%	(36.89%)	4.46%
Russell 3000	6.38%	16.93%	28.34%	(37.31%)	5.14%
RhumbLine Advisers	6.33%	16.85%	28.22%	(37.87%)	5.58%
Blended Benchmark**	6.38%	16.93%	28.43%	(38.10%)	5.49%
<b>International Equity</b>	<b>2.56%</b>	<b>14.62%</b>	<b>28.70%</b>	<b>(45.09%)</b>	<b>12.54%</b>
International Equity Benchmark	3.41%	11.15%	36.34%	(43.38%)	11.17%
Principal Global Investors	2.51%	14.71%	-	-	-
MSCI ACWI x US (Net)	3.41%	11.15%	41.45%	(45.53%)	16.65%
<b>Domestic Fixed-Income</b>	<b>1.44%</b>	<b>6.90%</b>	<b>16.43%</b>	<b>(3.88%)</b>	<b>4.48%</b>
Domestic Fixed Benchmark	0.39%	6.10%	5.93%	5.24%	6.97%
Longfellow Intermediate	0.80%	-	-	-	-
MacKay Shields Core Plus	2.06%	-	-	-	-
MacKay Shields Intermediate	0.78%	-	-	-	-
BC Aggregate	0.42%	6.54%	5.93%	5.24%	6.97%
Custom Intern. Benchmark***	0.37%	5.82%	-	-	-
<b>Cash &amp; Equivalents</b>	<b>0.03%</b>	<b>0.12%</b>	<b>0.20%</b>	<b>2.15%</b>	<b>5.06%</b>
Cash & Equivalents	0.06%	0.15%	0.70%	4.16%	4.94%
Regions STIFF	0.01%	0.05%	0.05%	1.82%	5.01%
Treasury Bills 90 Day	0.05%	0.13%	0.21%	2.06%	5.00%
<b>Total Fund</b>	<b>2.10%</b>	<b>8.29%</b>	<b>24.13%</b>	<b>(31.04%)</b>	<b>6.92%</b>
Total Fund Target*	1.41%	7.79%	23.99%	(27.83%)	6.63%

\* Current Quarter Target = 45.0% BC Gov/Credit Inter, 27.0% BC Aggregate Index, 14.0% Russell 3000 Index, 8.0% BC Mortgage and 6.0% MSCI ACWI x US (Net).

\*\* Effective 1/1/2010, the benchmark was changed to the Russell 3000. From 7/1/2008 - 12/31/2009: it was the Russell 1000, 1/1/2005 - 6/30/2008: it was the S&P 500. Prior to 1/1/2005, the benchmark was the Russell Top 200.

\*\*\* Comprised of 85% Barclays Intermediate Gov/Credit Index and 15% Barclays US Mortgage Index.



### Investment Manager Returns

The returns presented on this page are net of fees.

#### Returns for Periods Ended March 31, 2011

	Last Quarter	Last Year	Last 3 Years	Last 5 Years
<b>Domestic Equity</b>				
RhumbLine Advisers	6.32%	17.29%	2.90%	2.98%
Blended Benchmark*	6.38%	17.41%	2.98%	3.00%
<b>International Equity</b>				
Principal Global Investors	2.36%	14.48%	-	-
MSCI ACWI x US (Net)	3.41%	13.15%	(0.85%)	3.59%
<b>Domestic Fixed-Income</b>				
Longfellow Intermediate	0.76%	-	-	-
MacKay Shields Core Plus	2.02%	-	-	-
MacKay Shields Intermediate	0.74%	-	-	-
BC Aggregate	0.42%	5.12%	5.30%	6.03%
Custom Interm. Benchmark**	0.37%	4.60%	-	-
<b>Cash &amp; Equivalents</b>				
Cash & Equivalents	0.06%	0.20%	0.98%	2.70%
Regions STIFF	0.01%	0.05%	0.39%	2.12%
Treasury Bills 90 Day	0.05%	0.16%	0.51%	2.23%
<b>Total Fund</b>	<b>2.06%</b>	<b>7.78%</b>	<b>0.44%</b>	<b>1.69%</b>

\* Effective 1/1/2010, the benchmark was changed to the Russell 3000. From 7/1/2008 - 12/31/2009: it was the Russell 1000, 1/1/2005 - 6/30/2008: it was the S&P 500. Prior to 1/1/2005, the benchmark was the Russell Top 200.

\*\* Comprised of 85% Barclays Intermediate Gov/Credit Index and 15% Barclays US Mortgage Index.



## Alabama PACT Investment Manager List

Manager	Benchmark	Inception Date	Fees*
<b><i>Domestic Equity</i></b>			
Rhumblin – Large Cap Core	Russell 3000	1996	5.75 bps
<b><i>International Equity</i></b>			
Principal Global Investors	MSCI ACWI ex-US(net)	02/10/2009	60 bps first \$50 million, 55 bps next \$50 million, 50 bps next \$100 million Negotiable thereafter
<b><i>Domestic Fixed Income</i></b>			
MacKay Shields – Core Plus	Lehman Brothers Agg	10/01/2010	15 bps <i>(on combined assets)</i>
MacKay Shields – Intermediate	85% BC Inter Gov/Credit 15% BC US Mortgage	10/01/2010	15 bps <i>(on combined assets)</i>
Longfellow – CDO's		10/01/2010	20 bps first \$50 million, 12.5 bps next \$50 million, 10 bps thereafter <i>(on combined assets)</i>
Longfellow – Intermediate	85% BC Inter Gov/Credit 15% BC US Mortgage	10/01/2010	20 bps first \$50 million, 12.5 bps next \$50 million, 10 bps thereafter <i>(on combined assets)</i>

\* Please note that the fees shown in basis points are reported on an annualized basis and are based on the portfolio's quarterly ending market value.



## RHUMBLINE ADVISERS CORPORATION PERIOD ENDED MARCH 31, 2011



### Investment Philosophy

Depending on the size of the portfolio and the requested benchmark, Rhumbline would hold nearly all securities in the specified index and not sell any securities except under conditions of mergers or buyouts. All securities within the index are eligible for inclusion in the portfolios unless the client requests specific restrictions.

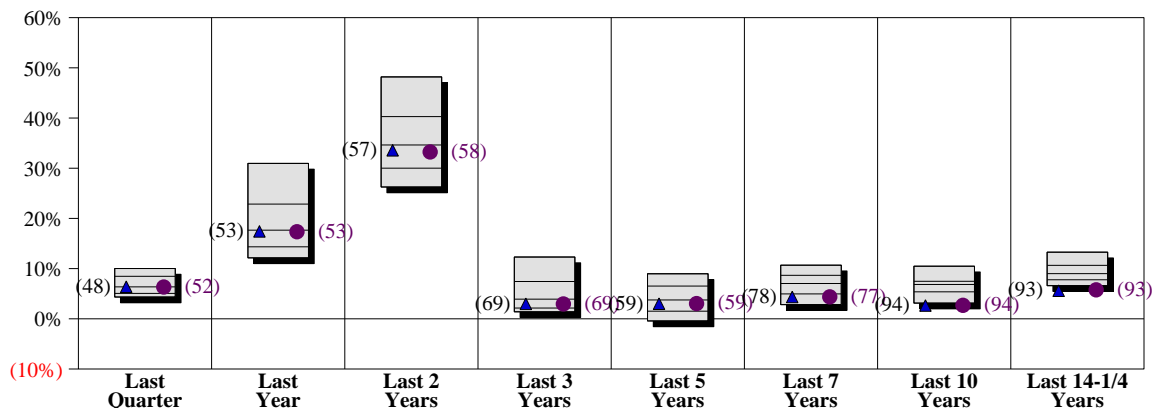
### Quarterly Summary and Highlights

- RhumbLine Advisers's portfolio posted a 6.33% return for the quarter placing it in the 52 percentile of the CAI All Cap: Broad group for the quarter and in the 53 percentile for the last year.
- RhumbLine Advisers's portfolio underperformed the Blended Benchmark by 0.05% for the quarter and underperformed the Blended Benchmark for the year by 0.07%.

### Quarterly Asset Growth

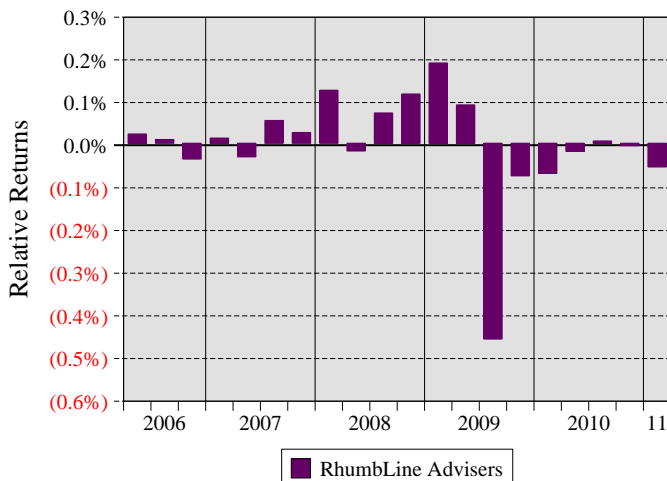
Beginning Market Value	\$65,178,278
Net New Investment	\$-7,000,000
Investment Gains/(Losses)	\$3,936,510
Ending Market Value	\$62,114,788

### Performance vs CAI All Cap: Broad (Gross)

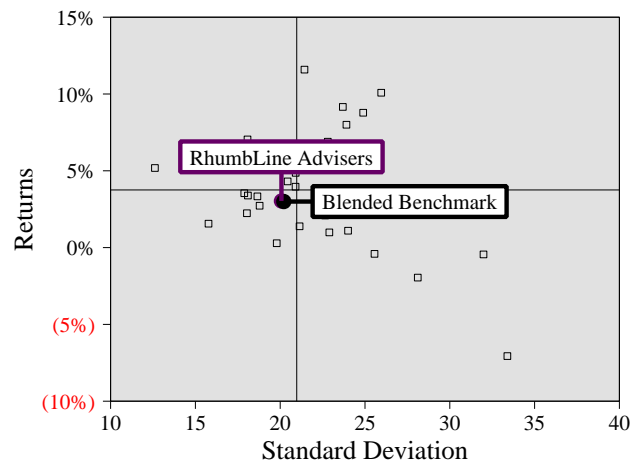


10th Percentile	10.02	30.96	48.19	12.31	8.97	10.68	10.48	13.27
25th Percentile	8.47	22.85	40.29	7.43	6.52	8.66	7.47	10.65
Median	6.36	17.66	34.63	3.92	3.75	7.03	6.84	9.00
75th Percentile	5.06	14.34	30.01	2.14	1.52	4.96	5.37	7.78
90th Percentile	4.34	12.14	26.26	1.39	(0.43)	2.82	3.13	6.60
<b>RhumbLine Advisers</b>	<b>6.33</b>	<b>17.35</b>	<b>33.24</b>	<b>2.96</b>	<b>3.03</b>	<b>4.37</b>	<b>2.69</b>	<b>5.77</b>
<b>Blended Benchmark</b>	<b>6.38</b>	<b>17.41</b>	<b>33.57</b>	<b>2.98</b>	<b>3.00</b>	<b>4.35</b>	<b>2.64</b>	<b>5.59</b>

### Relative Return vs Blended Benchmark



### CAI All Cap: Broad (Gross) Annualized Five Year Risk vs Return



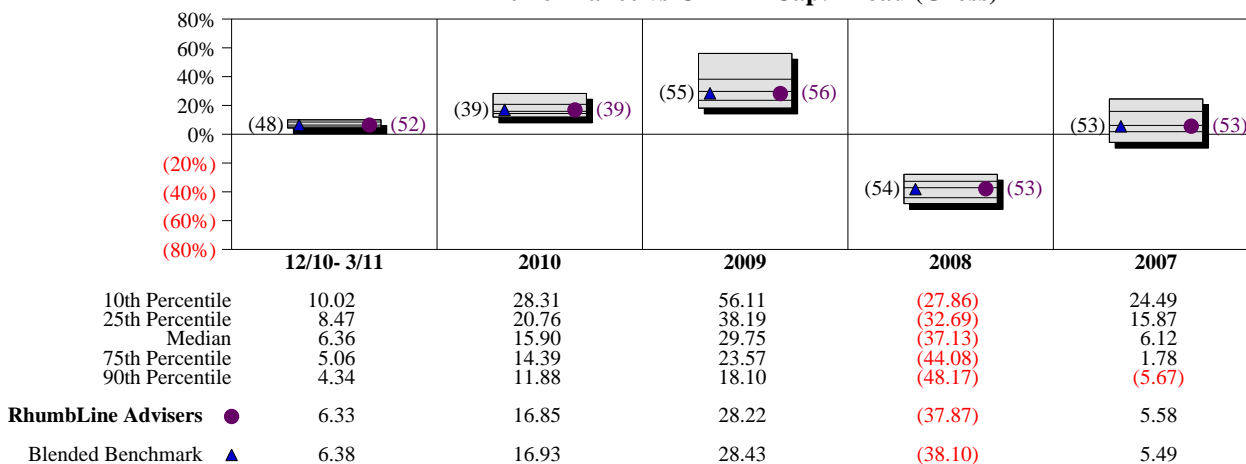
# RHUMBLINE ADVISERS CORPORATION RETURN ANALYSIS SUMMARY



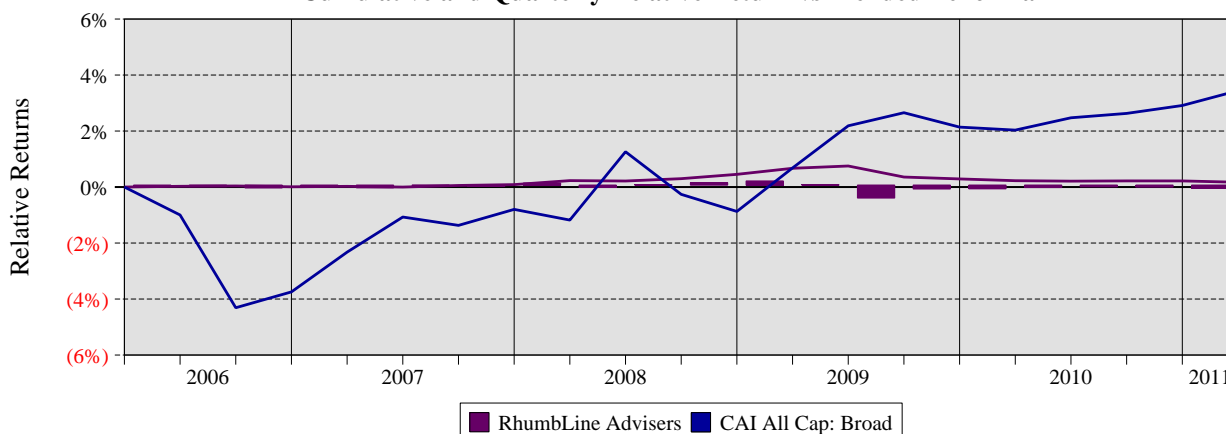
## Return Analysis

The graphs below analyze the manager's return on both a risk-adjusted and unadjusted basis. The first chart illustrates the manager's ranking over different periods versus the appropriate style group. The second chart shows the historical quarterly and cumulative manager returns versus the appropriate market benchmark. The last two charts illustrate the manager's ranking relative to their style using various risk-adjusted return measures.

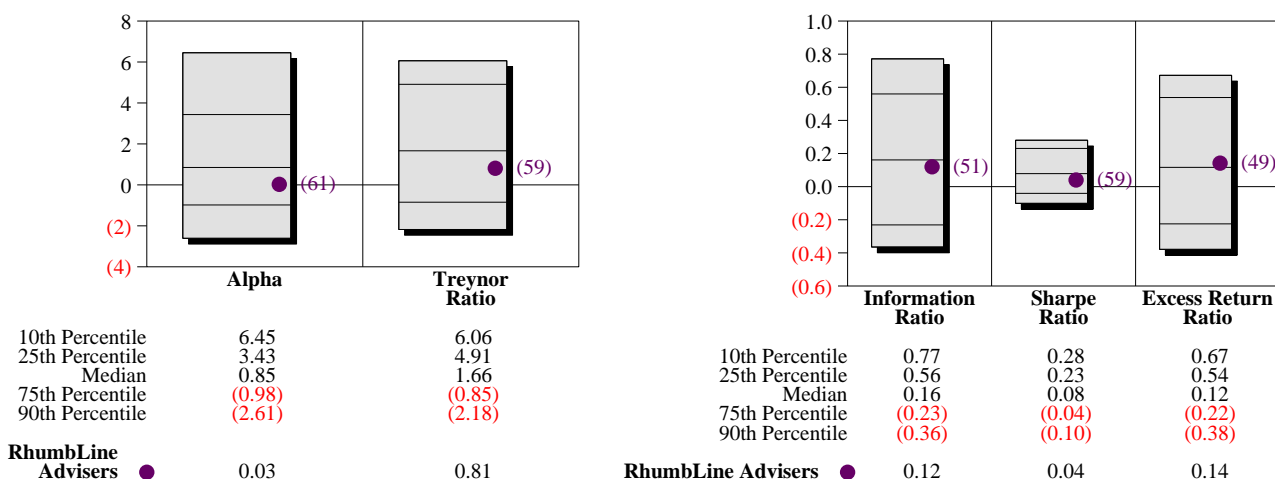
### Performance vs CAI All Cap: Broad (Gross)



### Cumulative and Quarterly Relative Return vs Blended Benchmark



### Risk Adjusted Return Measures vs Blended Benchmark Rankings Against CAI All Cap: Broad (Gross) Five Years Ended March 31, 2011



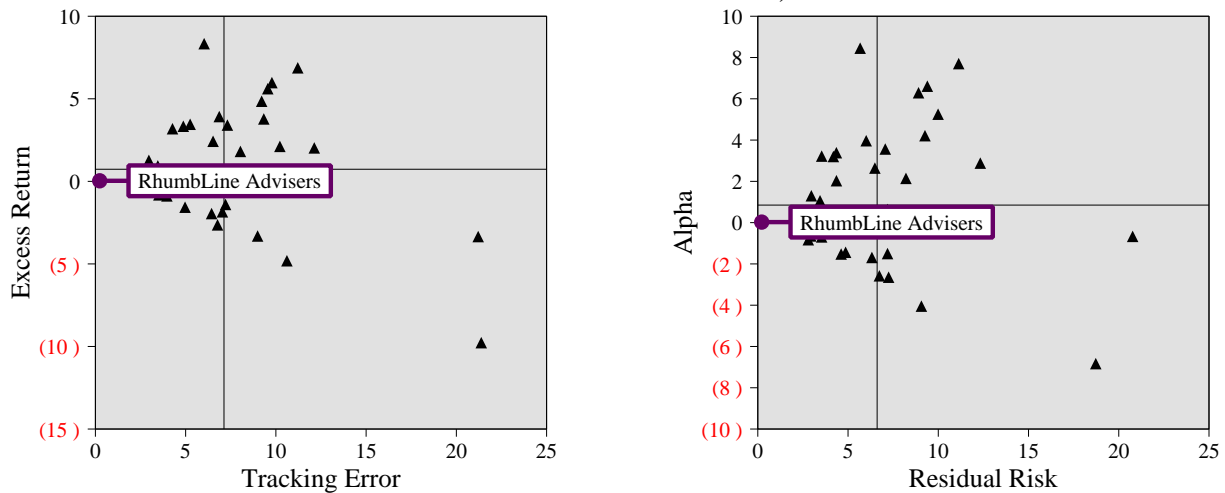
# RHUMBLINE ADVISERS CORPORATION RISK ANALYSIS SUMMARY



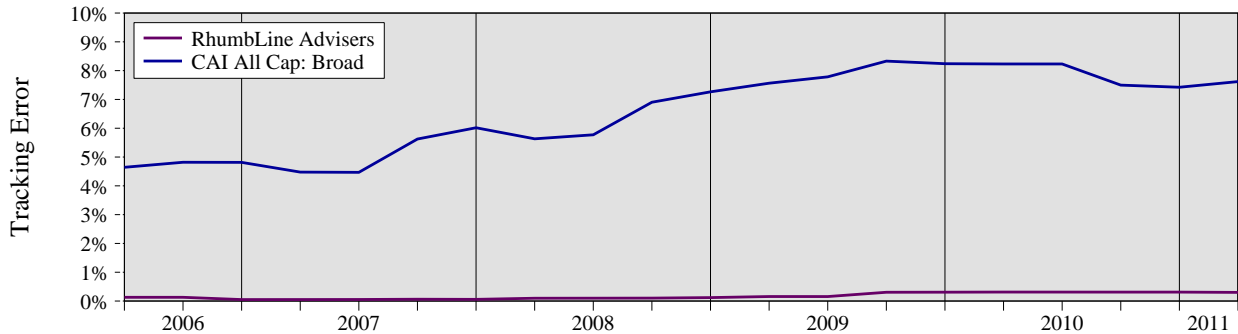
## Risk Analysis

The graphs below analyze the risk or variation of a manager's return pattern. The first scatter chart illustrates the relationship, called Excess Return Ratio, between excess return and tracking error relative to the benchmark. The second scatter chart displays the relationship, sometimes called Information Ratio, between alpha (market-risk or "beta" adjusted return) and residual risk (non-market or "unsystematic" risk). The third chart shows tracking error patterns versus the benchmark over time. The last two charts show the ranking of the manager's risk statistics versus the peer group.

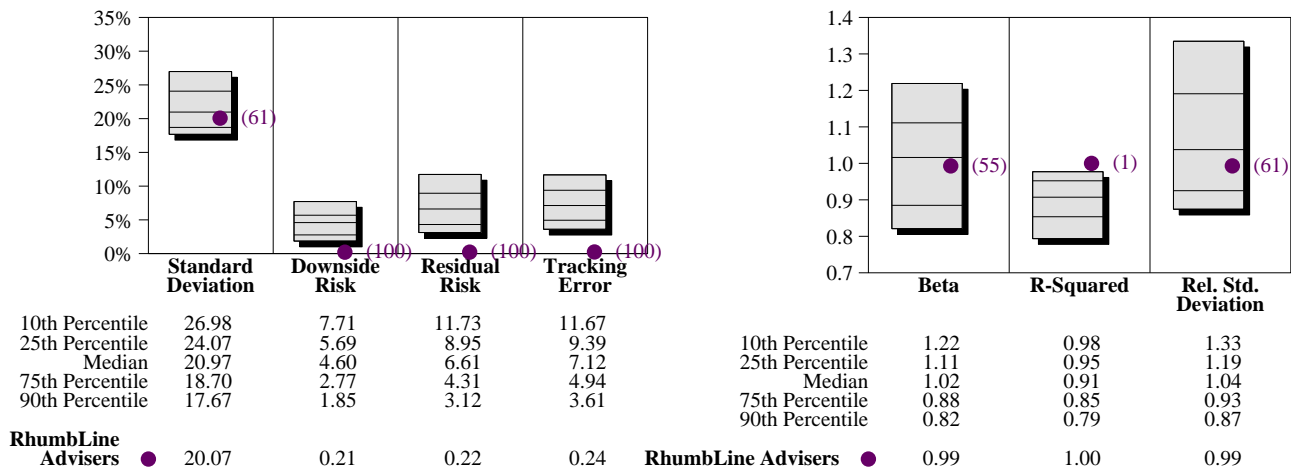
**Risk Analysis vs CAI All Cap: Broad (Gross)  
Five Years Ended March 31, 2011**



**Rolling 12 Quarter Tracking Error vs Blended Benchmark**



**Risk Statistics Rankings vs Blended Benchmark  
Rankings Against CAI All Cap: Broad (Gross)  
Five Years Ended March 31, 2011**



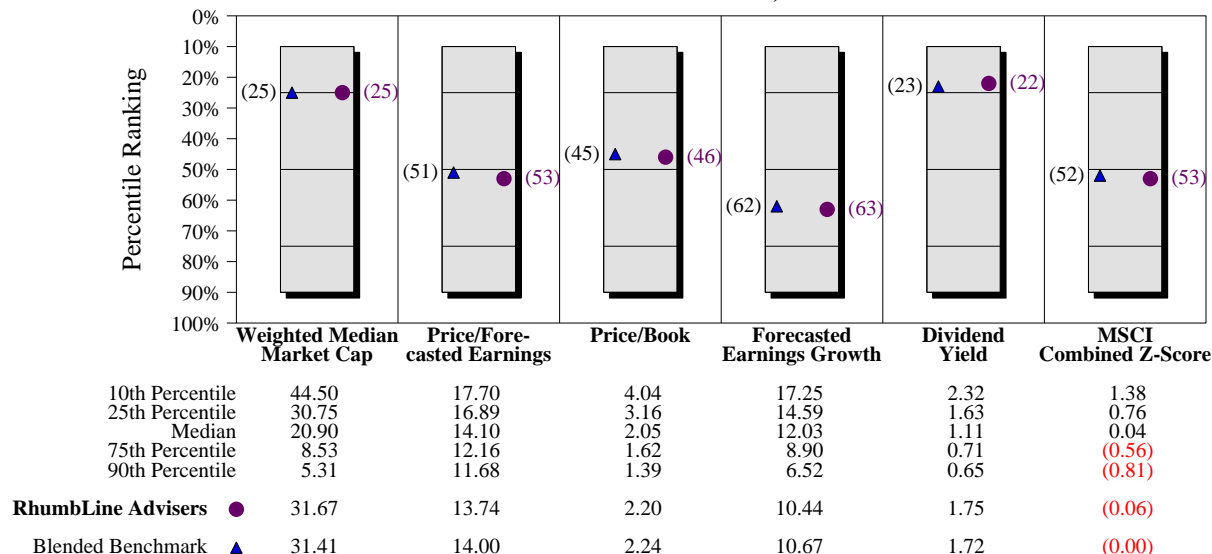
# RHUMBLINE ADVISERS EQUITY CHARACTERISTICS ANALYSIS SUMMARY



## Portfolio Characteristics

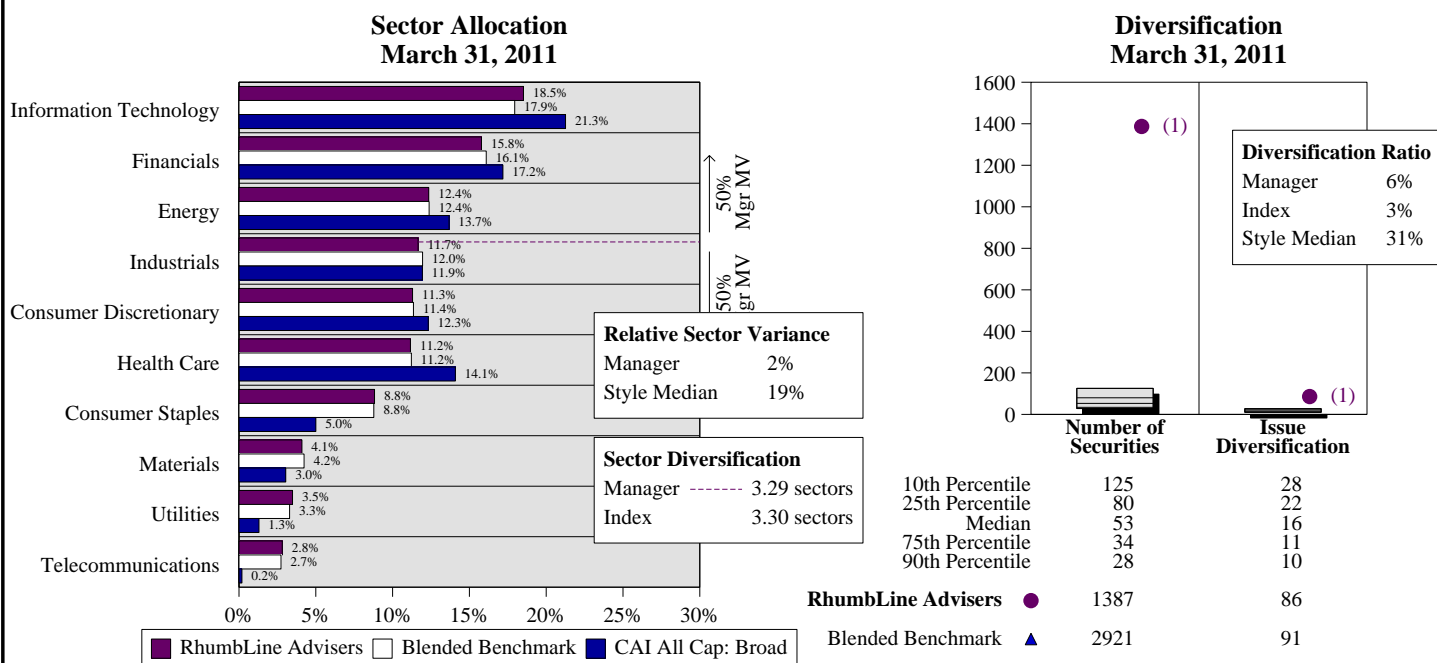
This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

### Portfolio Characteristics Percentile Rankings Rankings Against CAI All Cap: Broad as of March 31, 2011



## Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. Diversification by number and concentration of holdings are also compared to the benchmark and peer group. Issue Diversification represents by count, and Diversification Ratio by percent, the number of holdings that comprise half of the portfolio's market value.



**RhumbLine Advisers vs. Blended Benchmark  
Domestic Equity Top 10 Contribution Holdings  
One Quarter Ended March 31, 2011**



**Manager Holdings with Largest (+ or -) Contribution to Performance**

Issue	Sector	Manager Eff Wt	Days Held	Index Eff Wt	Manager Return	Index Return	Contrib Manager Perf	Contrib Excess Return
Exxon Mobil Corp	Energy	2.76%	90	2.79%	15.48%	15.67%	0.39%	(0.01)%
Chevron Corp New	Energy	1.24%	90	1.33%	18.58%	18.61%	0.22%	(0.01)%
Pfizer	Health Care	1.30%	90	1.01%	17.13%	17.21%	0.21%	0.03%
General Electric Co	Industrials	1.66%	90	1.45%	10.38%	10.37%	0.16%	0.01%
Apple Inc	Information Technology	2.06%	90	2.11%	8.04%	8.03%	0.15%	(0.00)%
Cisco Sys Inc	Information Technology	0.96%	90	0.78%	(14.90)%	(14.93)%	(0.14)%	(0.04)%
Microsoft Corp	Information Technology	1.51%	90	1.44%	(8.53)%	(8.63)%	(0.13)%	(0.01)%
IBM Corp	Information Technology	1.25%	90	1.38%	11.42%	11.55%	0.13%	(0.01)%
ConocoPhillips	Energy	0.68%	90	0.74%	18.29%	18.29%	0.12%	(0.01)%
JPMorgan Chase & Co	Financials	1.12%	90	1.22%	8.67%	8.80%	0.09%	(0.00)%

**Index Holdings with Largest (+ or -) Contribution to Performance**

Issue	Sector	Manager Eff Wt	Days Held	Index Eff Wt	Manager Return	Index Return	Contrib Index Perf	Contrib Excess Return
Exxon Mobil Corp	Energy	2.76%	90	2.79%	15.48%	15.67%	0.41%	(0.01)%
Chevron Corp New	Energy	1.24%	90	1.33%	18.58%	18.61%	0.23%	(0.01)%
Pfizer	Health Care	1.30%	90	1.01%	17.13%	17.21%	0.17%	0.03%
Apple Inc	Information Technology	2.06%	90	2.11%	8.04%	8.03%	0.17%	(0.00)%
IBM Corp	Information Technology	1.25%	90	1.38%	11.42%	11.55%	0.15%	(0.01)%
General Electric Co	Industrials	1.66%	90	1.45%	10.38%	10.37%	0.14%	0.01%
ConocoPhillips	Energy	0.68%	90	0.74%	18.29%	18.29%	0.13%	(0.01)%
Microsoft Corp	Information Technology	1.51%	90	1.44%	(8.53)%	(8.63)%	(0.13)%	(0.01)%
Cisco Sys Inc	Information Technology	0.96%	90	0.78%	(14.90)%	(14.93)%	(0.12)%	(0.04)%
JPMorgan Chase & Co	Financials	1.12%	90	1.22%	8.67%	8.80%	0.10%	(0.00)%

**Positions with Largest Positive Contribution to Excess Return**

Issue	Sector	Manager Eff Wt	Days Held	Index Eff Wt	Manager Return	Index Return	Contrib Manager Perf	Contrib Excess Return
Pfizer	Health Care	1.30%	90	1.01%	17.13%	17.21%	0.21%	0.03%
News Corp Cl A	Consumer Discretionary	0.38%	90	0.25%	21.22%	21.14%	0.08%	0.02%
Chesapeake Energy Corp	Energy	0.19%	90	0.14%	30.26%	29.65%	0.05%	0.01%
Nike Inc Cl B	Consumer Discretionary	0.13%	90	0.21%	(11.08)%	(11.07)%	(0.01)%	0.01%
Goldman Sachs Group	Financials	0.47%	90	0.58%	(5.63)%	(5.56)%	(0.03)%	0.01%
Johnson & Johnson	Health Care	1.02%	90	1.16%	(3.34)%	(3.34)%	(0.03)%	0.01%
Emc Corp	Information Technology	0.47%	90	0.35%	16.11%	15.94%	0.07%	0.01%
Target Corp	Consumer Discretionary	0.23%	90	0.28%	(16.44)%	(16.44)%	(0.04)%	0.01%
General Electric Co	Industrials	1.66%	90	1.45%	10.38%	10.37%	0.16%	0.01%
Marathon Oil Corp	Energy	0.25%	90	0.21%	44.64%	44.70%	0.09%	0.01%

**Positions with Largest Negative Contribution to Excess Return**

Issue	Sector	Manager Eff Wt	Days Held	Index Eff Wt	Manager Return	Index Return	Contrib Manager Perf	Contrib Excess Return
Cisco Sys Inc	Information Technology	0.96%	90	0.78%	(14.90)%	(14.93)%	(0.14)%	(0.04)%
IBM Corp	Information Technology	1.25%	90	1.38%	11.42%	11.55%	0.13%	(0.01)%
Delta Air Lines Inc Del	Industrials	0.11%	90	0.07%	(22.22)%	(22.22)%	(0.03)%	(0.01)%
Staples	Consumer Discretionary	0.17%	90	0.11%	(14.28)%	(14.28)%	(0.02)%	(0.01)%
Motorola Mobility Hldgs Inc	Information Technology	0.08%	87	0.06%	(19.43)%	(12.45)%	(0.02)%	(0.01)%
Chevron Corp New	Energy	1.24%	90	1.33%	18.58%	18.61%	0.22%	(0.01)%
Citigroup	Financials	0.76%	90	0.69%	(6.55)%	(6.55)%	(0.05)%	(0.01)%
Intel Corp	Information Technology	0.90%	90	0.81%	(3.28)%	(3.28)%	(0.03)%	(0.01)%
Microsoft Corp	Information Technology	1.51%	90	1.44%	(8.53)%	(8.63)%	(0.13)%	(0.01)%
Exxon Mobil Corp	Energy	2.76%	90	2.79%	15.48%	15.67%	0.39%	(0.01)%



# PRINCIPAL GLOBAL INVESTORS PERIOD ENDED MARCH 31, 2011



## Investment Philosophy

The portfolio objective is to exceed the return of the MSCI ACWI ex US Index over a three to five year period.

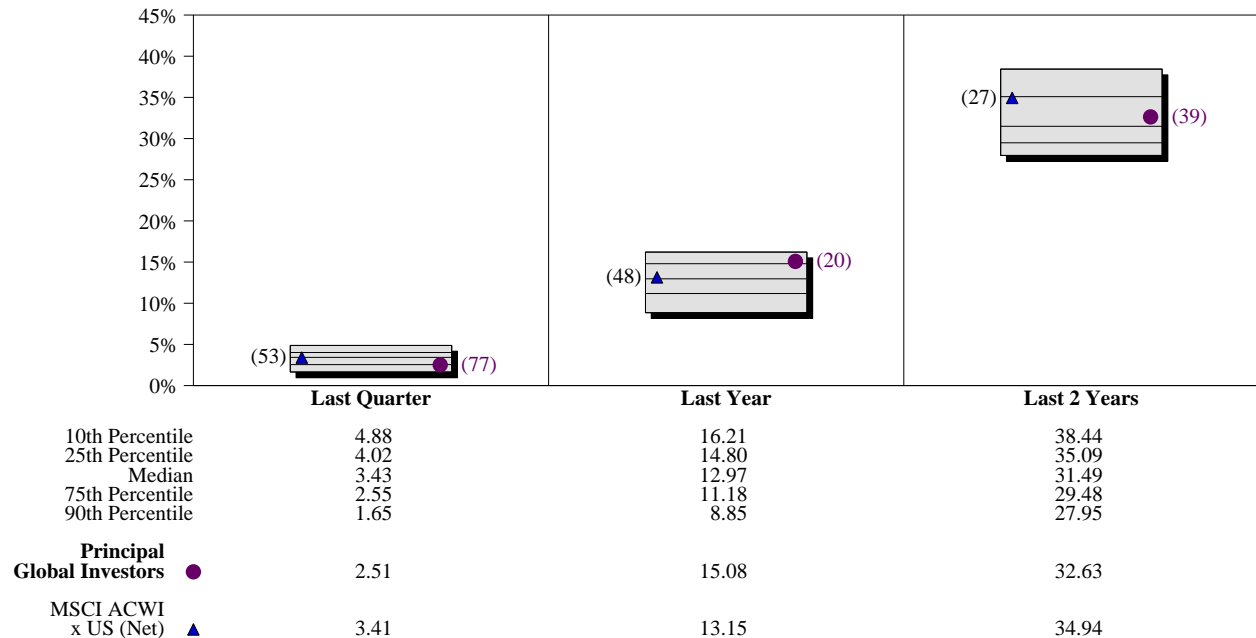
### Quarterly Summary and Highlights

- Principal Global Investors's portfolio posted a 2.51% return for the quarter placing it in the 77 percentile of the CAI Non-U.S. Equity Style group for the quarter and in the 20 percentile for the last year.
- Principal Global Investors's portfolio underperformed the MSCI ACWI x US (Net) by 0.90% for the quarter and outperformed the MSCI ACWI x US (Net) for the year by 1.94%.

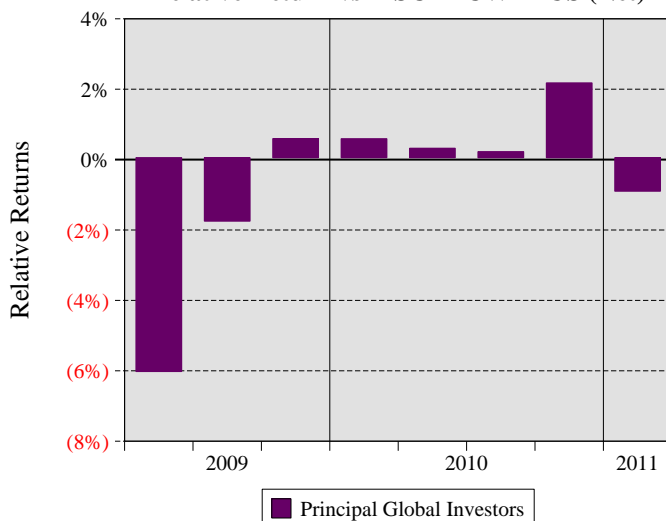
### Quarterly Asset Growth

Beginning Market Value	\$27,303,035
Net New Investment	\$-2,000,000
Investment Gains/(Losses)	\$648,416
Ending Market Value	\$25,951,450

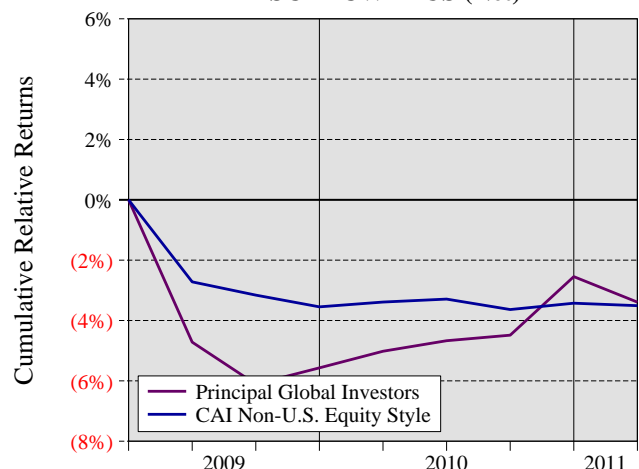
### Performance vs CAI Non-U.S. Equity Style (Gross)



### Relative Return vs MSCI ACWI x US (Net)



### Cumulative Returns vs MSCI ACWI x US (Net)



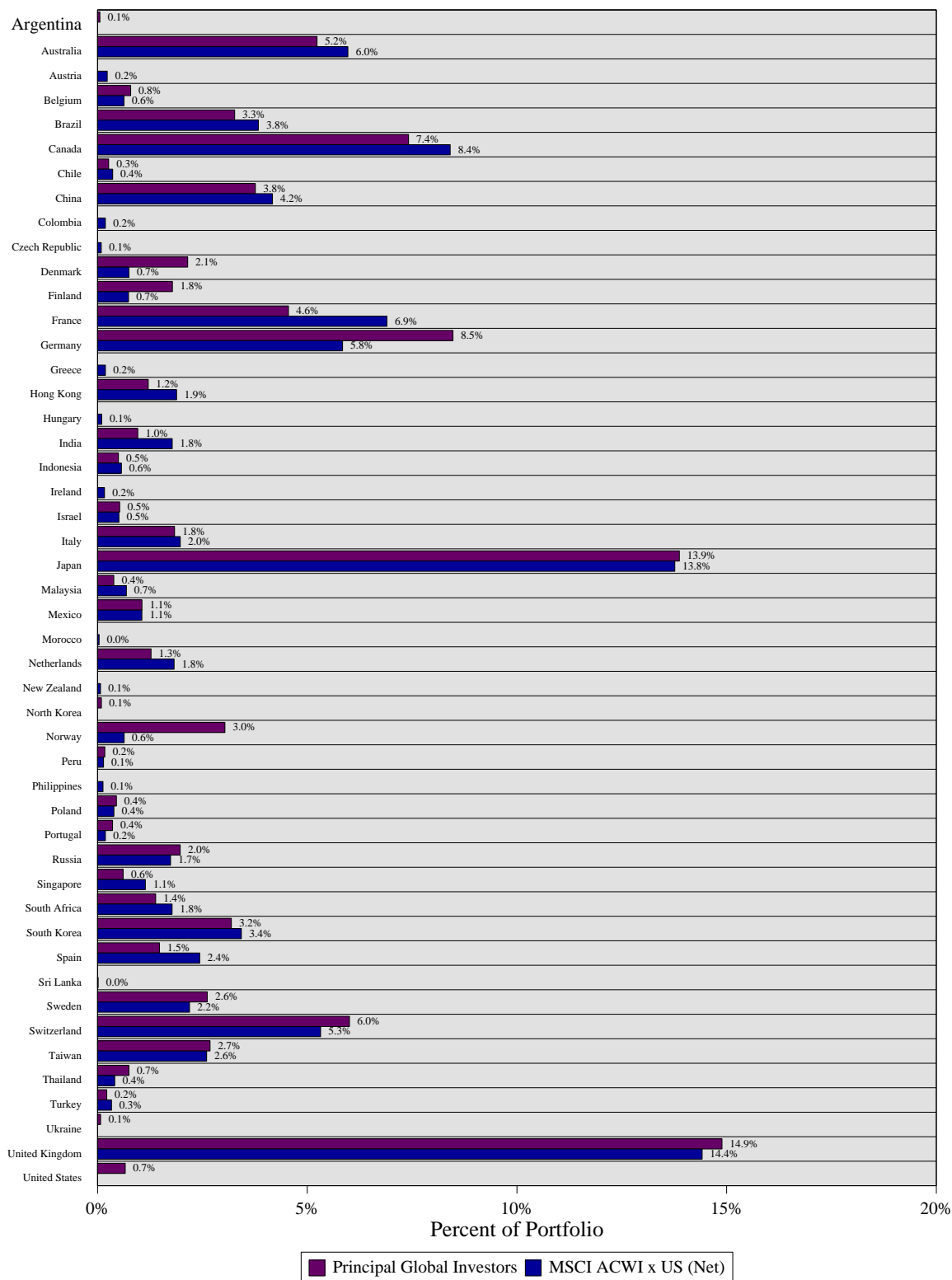
# COUNTRY ALLOCATION

## PRINCIPAL GLOBAL INVESTORS VS MSCI AC WORLD EX US USD (NET DIV)

### Country Allocation

The chart below contrasts the portfolio's country allocation with that of the index as of March 31, 2011. This chart is useful because large deviations in country allocation relative to the index are often good predictors of tracking error in the subsequent quarter. To the extent that the portfolio allocation is similar to the index, the portfolio should experience more "index-like" performance.

Country Weights as of March 31, 2011



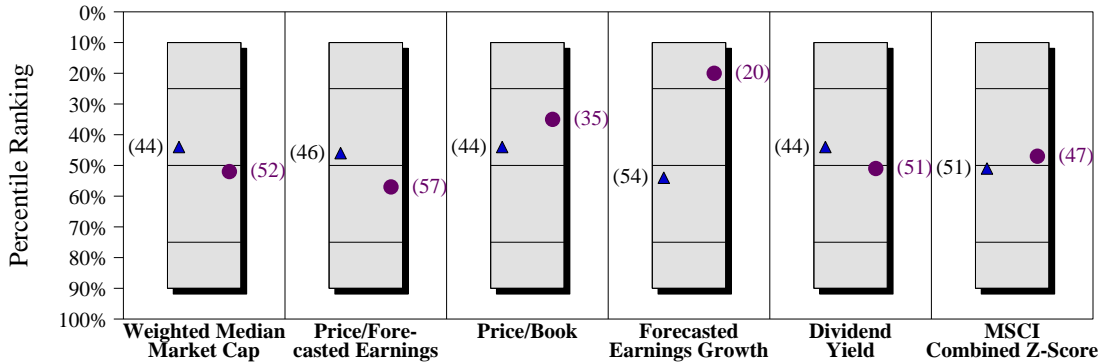
# PRINCIPAL GLOBAL INVESTORS EQUITY CHARACTERISTICS ANALYSIS SUMMARY



## Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

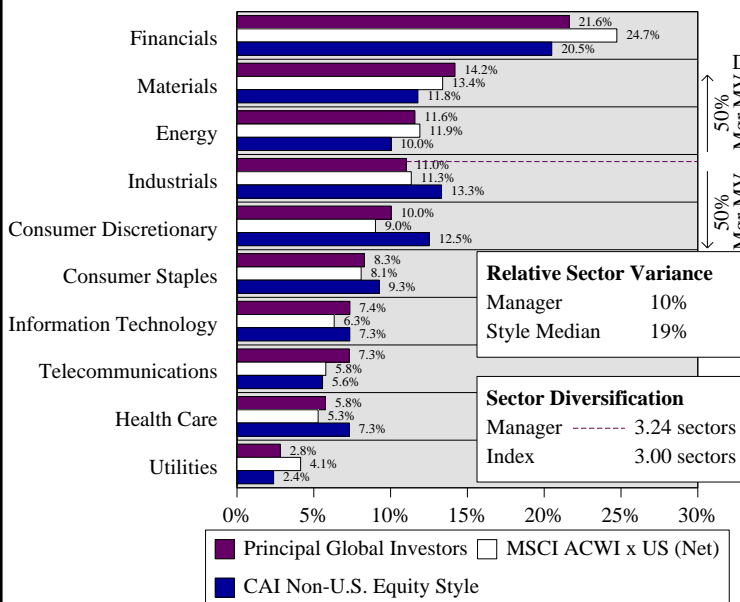
**Portfolio Characteristics Percentile Rankings  
Rankings Against CAI Non-U.S. Equity Style  
as of March 31, 2011**



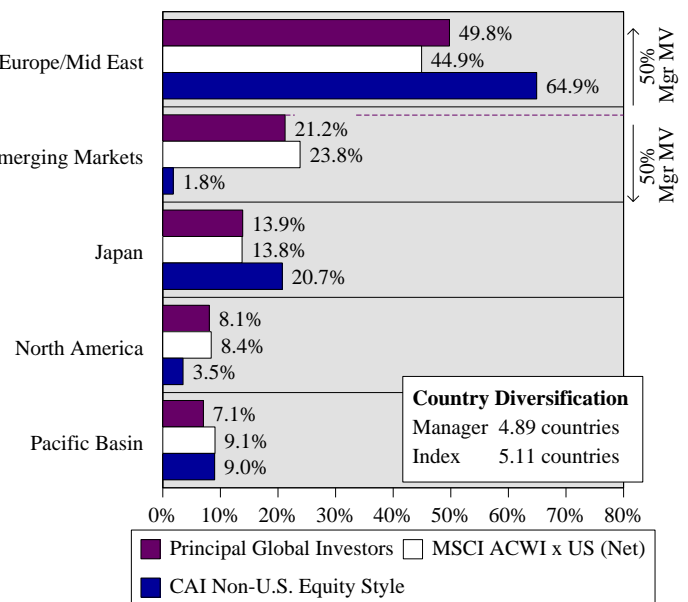
## Sector Weights

The graph below contrasts the manager's sector weights with those of the benchmark and median sector weights across the members of the peer group. The magnitude of sector weight differences from the index and the manager's sector diversification are also shown. The regional allocation chart compares the manager's geographical region weights with those of the benchmark as well as the median region weights of the peer group.

**Sector Allocation  
March 31, 2011**



**Regional Allocation  
March 31, 2011**



**ALABAMA PACT  
TOP 10 PORTFOLIO HOLDINGS CHARACTERISTICS  
PRINCIPAL GLOBAL INVESTORS  
AS OF MARCH 31, 2011**

**10 Largest Holdings**

Stock	Sector	Ending Market Value	Percent of Portfolio	Qtrly Return	Market Capital	Price/Forecasted Earnings Ratio	Dividend Yield	Forecasted Growth in Earnings
Rio Tinto Ltd Ord	Materials	\$335,011	1.6%	0.36%	38.19	8.58	1.31%	5.00%
Nestle S A Shs Nom New	Consumer Staples	\$313,351	1.5%	(2.03)%	199.41	15.14	3.51%	7.10%
Bhp Billiton Ltd Shs	Materials	\$265,518	1.3%	(2.14)%	161.71	10.40	2.10%	28.50%
Vodafone Group	Telecommunications	\$265,294	1.3%	(0.20)%	147.69	10.48	4.82%	(2.10)%
Bg Group	Energy	\$263,972	1.3%	22.53%	84.17	17.63	0.88%	12.40%
B A S F A G Ord New	Materials	\$257,334	1.3%	7.76%	79.55	10.30	3.60%	10.90%
Siemens	Industrials	\$249,088	1.2%	12.97%	125.47	12.89	2.79%	15.40%
Total Sa Act	Energy	\$241,343	1.2%	14.60%	143.15	8.08	5.31%	8.05%
Royal Dutch Shell 'b' Shs	Energy	\$223,156	1.1%	10.72%	97.66	8.86	4.64%	32.00%
Anglo American Plc Shs	Materials	\$200,611	1.0%	(0.80)%	67.85	8.10	1.26%	21.30%

**10 Best Performers**

Stock	Sector	Ending Market Value	Percent of Portfolio	Qtrly Return	Market Capital	Price/Forecasted Earnings Ratio	Dividend Yield	Forecasted Growth in Earnings
China National Bui	Materials	\$49,704	0.2%	60.12%	5.28	14.12	0.29%	16.70%
Kp Chemical	Materials	\$13,828	0.1%	53.85%	2.42	-	0.55%	-
Great Wall Autom.H	Consumer Discretionary	\$15,493	0.1%	52.36%	1.91	10.88	1.65%	38.00%
Gs Holdings Corp Com Stk	Energy	\$32,146	0.2%	51.85%	7.91	14.46	1.34%	(12.40)%
Kia Motors Corp	Consumer Discretionary	\$50,424	0.2%	46.15%	24.92	9.75	0.72%	26.15%
Focus Media Hldg Ltd Sponsored Adr	Consumer Discretionary	\$11,222	0.1%	39.85%	4.39	20.05	0.00%	4.40%
Arm Holdings	Information Technology	\$64,401	0.3%	39.07%	12.18	51.21	0.45%	19.50%
Danisco	Consumer Staples	\$84,926	0.4%	37.65%	6.03	21.24	1.28%	27.80%
Resolution	Financials	\$44,449	0.2%	29.41%	6.89	10.78	6.09%	20.00%
Alfa Sa De Cv Alfa Shs A	Industrials	\$21,009	0.1%	29.33%	6.97	14.62	0.85%	11.90%

**10 Worst Performers**

Stock	Sector	Ending Market Value	Percent of Portfolio	Qtrly Return	Market Capital	Price/Forecasted Earnings Ratio	Dividend Yield	Forecasted Growth in Earnings
Toshiba Corp Shs	Information Technology	\$55,000	0.3%	(24.01)%	20.81	11.69	1.23%	17.10%
Banco Macro Sa Spon Adr B	Financials	\$11,544	0.1%	(20.26)%	2.45	8.75	3.53%	29.70%
Yang Ming Marine Transport Shs	Industrials	\$19,758	0.1%	(19.27)%	2.00	6.52	0.00%	66.60%
Tokyo Tatemono Co	Financials	\$18,012	0.1%	(19.10)%	1.63	19.75	2.57%	(40.81)%
Cons.Agx Res.	Energy	\$53,095	0.3%	(18.31)%	7.39	9.70	1.35%	118.40%
Kingboard Laminates Hldng Lt Shs	Information Technology	\$6,950	0.0%	(17.90)%	2.50	7.59	5.24%	23.12%
Air China H	Industrials	\$13,452	0.1%	(17.57)%	4.22	7.12	1.95%	17.23%
Chipbond Technology Corp Shs	Information Technology	\$14,834	0.1%	(16.49)%	0.86	7.68	0.00%	75.32%
Mitsui Fudosan Co	Financials	\$53,012	0.3%	(16.43)%	14.60	20.20	1.60%	6.70%
Hitachi Npv	Information Technology	\$171,361	0.8%	(16.39)%	0.08	1516.53	7.54%	26.30%

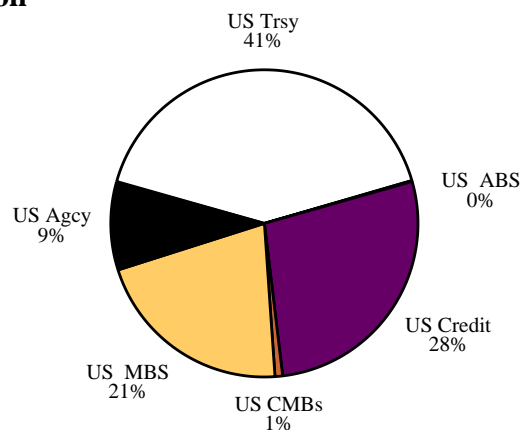
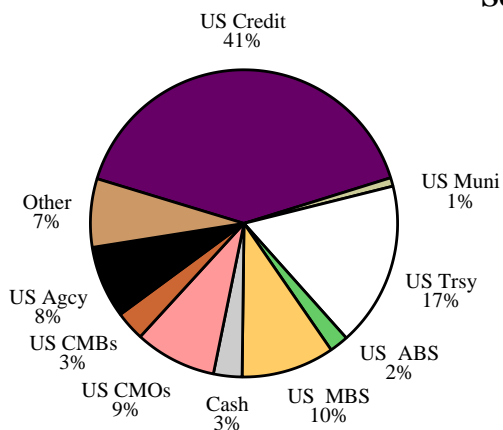


## DOMESTIC FIXED-INCOME PORTFOLIO CHARACTERISTICS SUMMARY AS OF MARCH 31, 2011

### Portfolio Structure Comparison

The charts below compare the structure of the portfolio to that of the index from the three perspectives that have the greatest influence on return. The first chart compares the two portfolios across sectors. The second chart compares the duration distribution. The last chart compares the distribution across quality ratings.

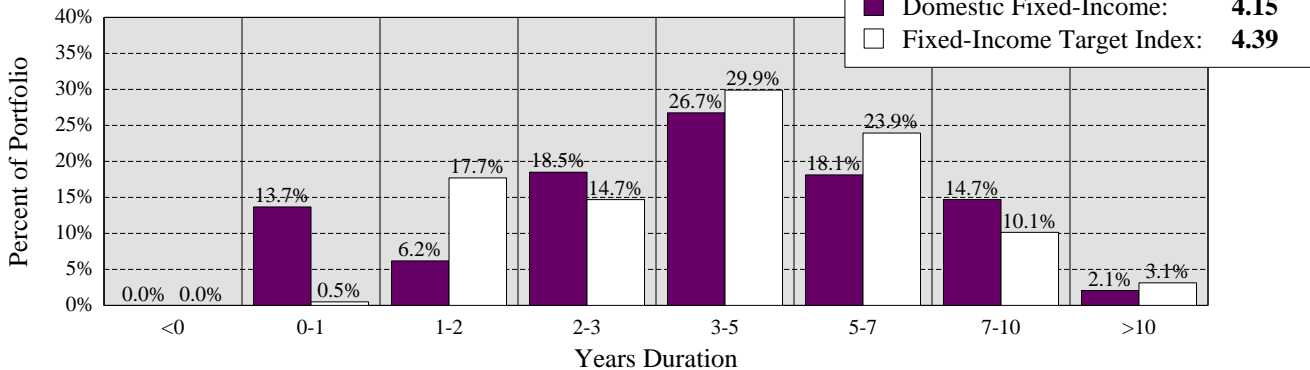
### Sector Allocation



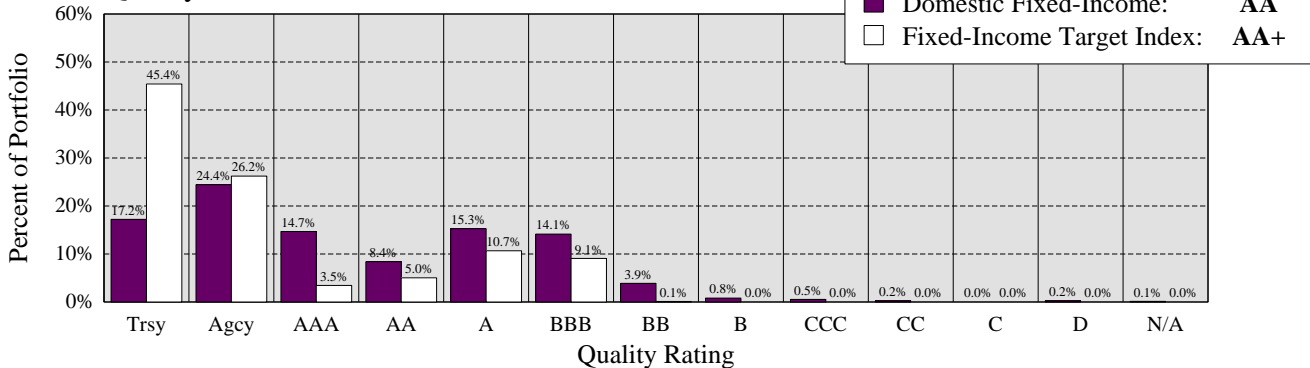
### Domestic Fixed-Income

### Fixed-Income Target Index

#### Duration Distribution



#### Quality Distribution



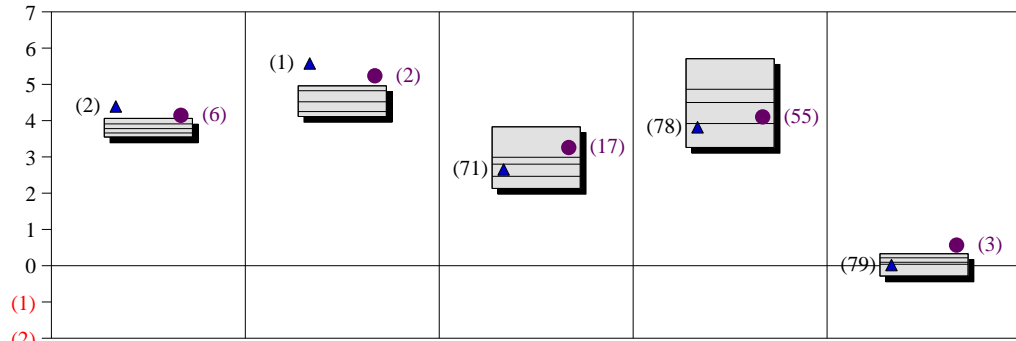
# DOMESTIC FIXED-INCOME BOND CHARACTERISTICS ANALYSIS SUMMARY



## Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

### Fixed-Income Portfolio Characteristics Rankings Against CAI Intermediate Fixed-Inc Style as of March 31, 2011

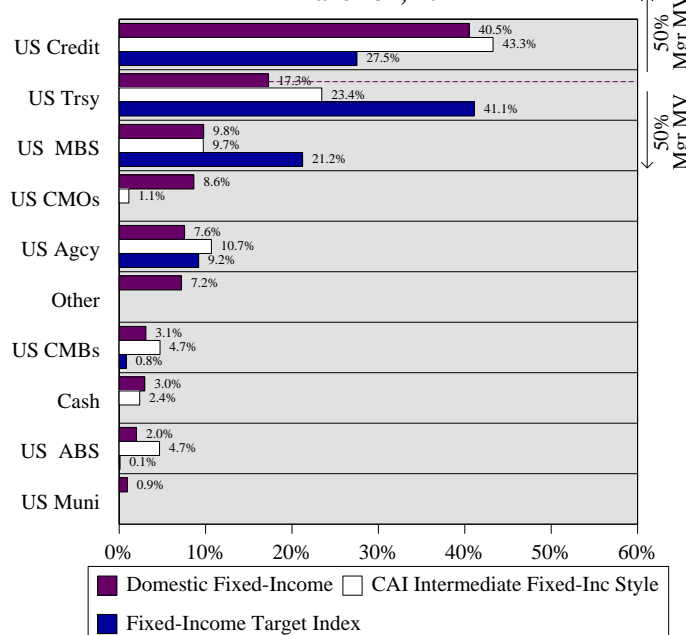


	Duration	Average Life	Effective Yield	Coupon Rate	OA Convexity
10th Percentile	4.06	4.96	3.83	5.71	0.33
25th Percentile	3.91	4.83	2.99	4.87	0.22
Median	3.78	4.52	2.80	4.50	0.10
75th Percentile	3.66	4.25	2.47	3.92	0.04
90th Percentile	3.55	4.11	2.13	3.26	(0.28)
<b>Domestic Fixed-Income</b> ●	4.15	5.24	3.26	4.10	0.57
Fixed-Income Target Index ▲	4.39	5.58	2.65	3.82	0.02

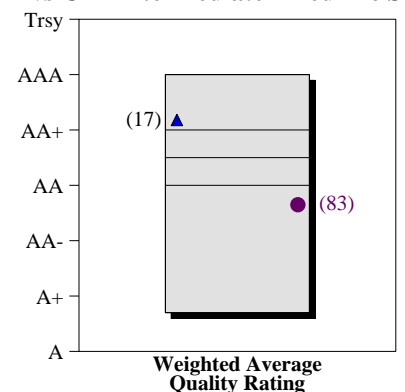
## Sector Allocation and Quality Ratings

The first graph compares the manager's sector allocation with the average allocation across all the members of the manager's style. The second graph compares the manager's weighted average quality rating with the range of quality ratings for the style.

### Sector Allocation March 31, 2011



### Quality Ratings vs CAI Intermediate Fixed-Inc Style



10th Percentile	AAA
25th Percentile	AA+
Median	AA
75th Percentile	AA
90th Percentile	A+
<b>Domestic Fixed-Income</b> ●	AA
Fixed-Income Target Index ▲	AA+

# LONGFELLOW INTERMEDIATE PERIOD ENDED MARCH 31, 2011



## Investment Philosophy

They produce incremental return by investing in undervalued sectors of the fixed income market and mispriced securities within these sectors. These have included mortgage passthroughs, collateralized mortgage obligations, asset backed securities, and U.S. gov't agency securities with stories such as Title XI ship bonds, GTCs and SBAs. They continuously monitor sector yield spreads using a wide variety of research sources. They seek mispricing that is explained by structural effects such as taxes, analytic or administrative complexity, liquidity preference, or investor biases against new or different security types.

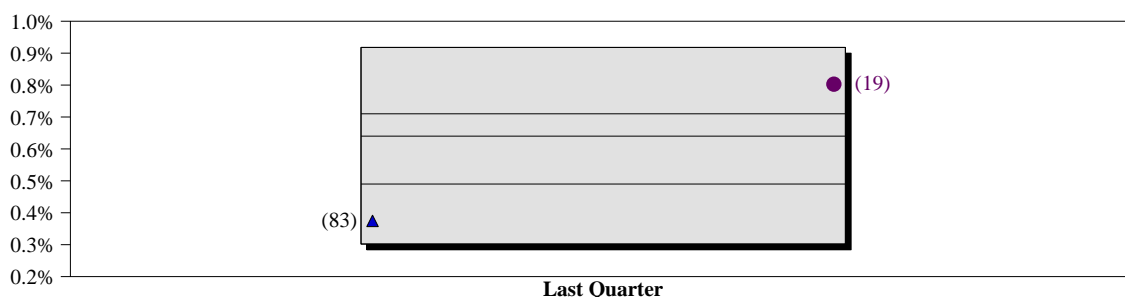
## Quarterly Summary and Highlights

- Longfellow Intermediate's portfolio posted a 0.80% return for the quarter placing it in the 19th percentile of the CAI Intermediate Fixed-Inc Style group for the quarter.
- Longfellow Intermediate's portfolio outperformed the 85% BC Gov/Credit Inter/15% BC Mortgage by 0.43% for the quarter.

## Quarterly Asset Growth

Beginning Market Value	\$112,861,155
Net New Investment	\$-4,000,000
Investment Gains/(Losses)	\$903,754
Ending Market Value	\$109,764,909

## Performance vs CAI Intermediate Fixed-Inc Style (Gross)

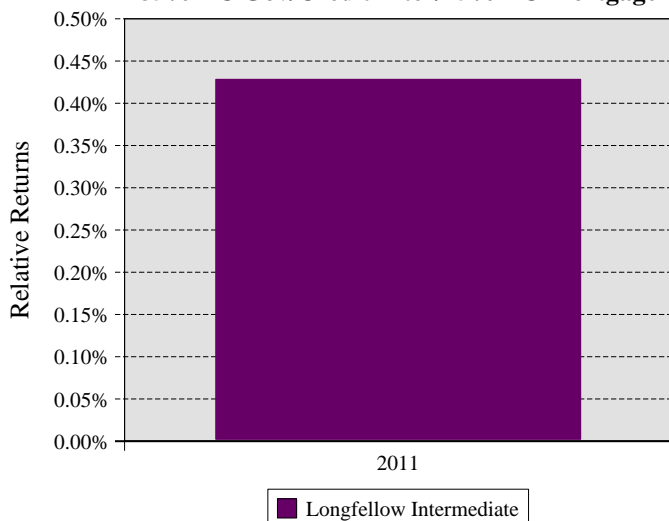


10th Percentile	0.92
25th Percentile	0.71
Median	0.64
75th Percentile	0.49
90th Percentile	0.30

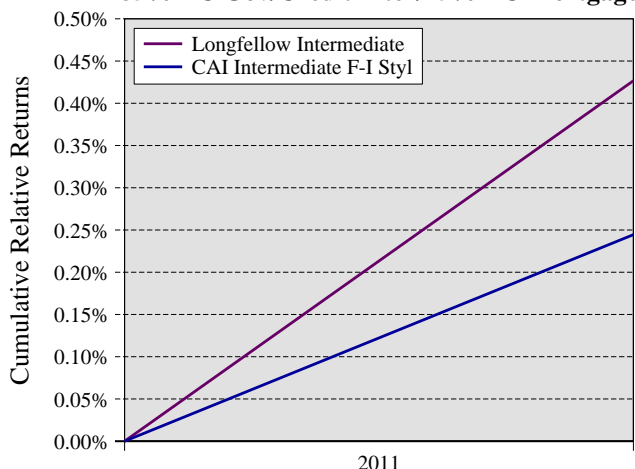
**Longfellow Intermediate** ● 0.80

85% BC Gov/Credit Inter/15% BC Mortgage ▲ 0.37

## Relative Returns vs 85% BC Gov/Credit Inter/15% BC Mortgage



## Cumulative Returns vs 85% BC Gov/Credit Inter/15% BC Mortgage



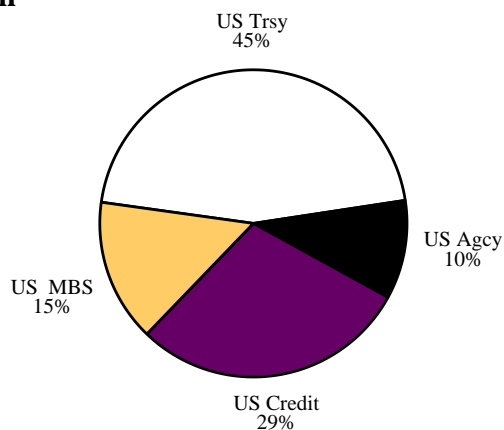
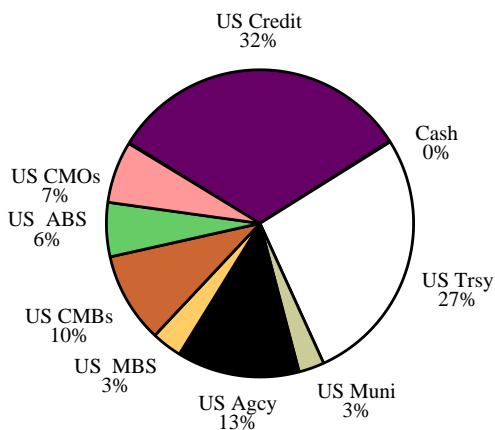


# LONGFELLOW INTERMEDIATE PORTFOLIO CHARACTERISTICS SUMMARY AS OF MARCH 31, 2011

## Portfolio Structure Comparison

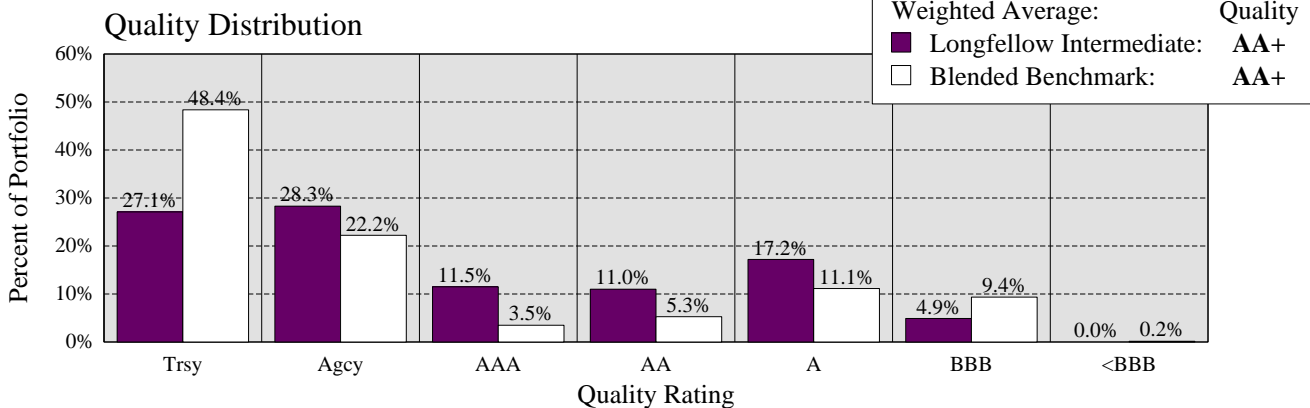
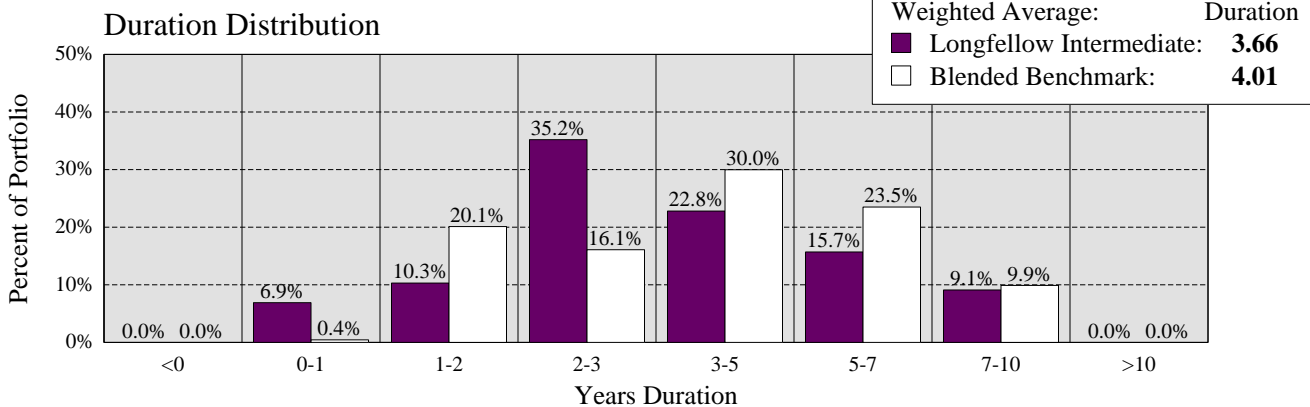
The charts below compare the structure of the portfolio to that of the index from the three perspectives that have the greatest influence on return. The first chart compares the two portfolios across sectors. The second chart compares the duration distribution. The last chart compares the distribution across quality ratings.

### Sector Allocation



### Longfellow Intermediate

### Blended Benchmark



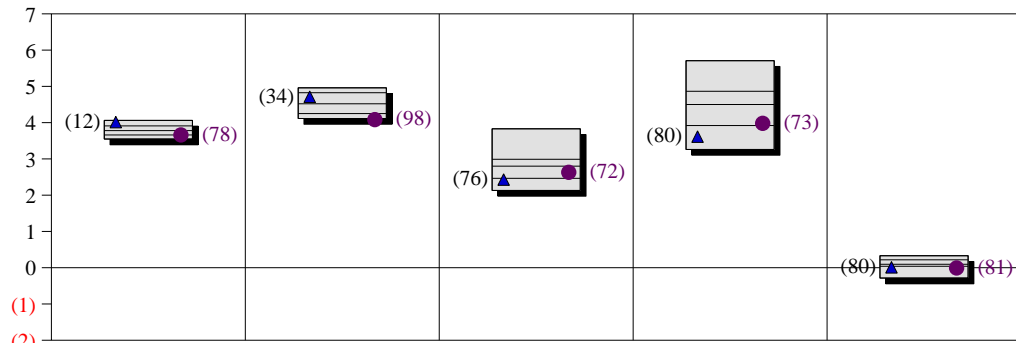
# LONGFELLOW INTERMEDIATE BOND CHARACTERISTICS ANALYSIS SUMMARY



## Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

### Fixed-Income Portfolio Characteristics Rankings Against CAI Intermediate Fixed-Inc Style as of March 31, 2011

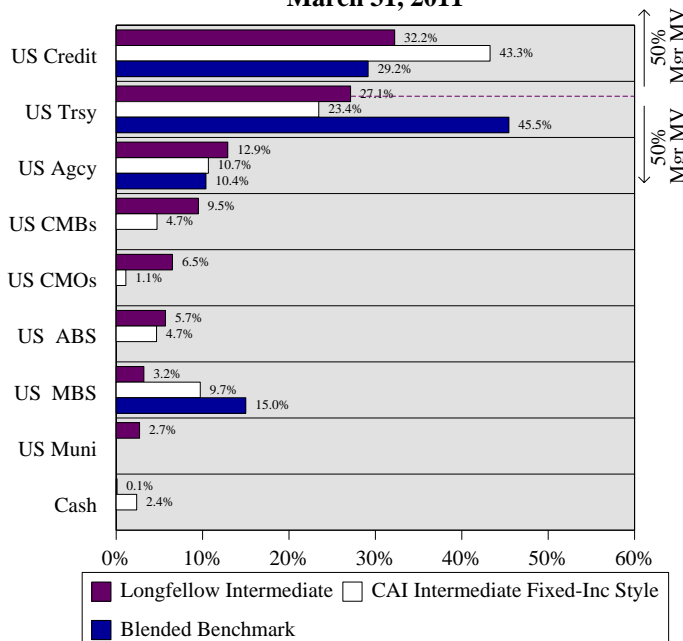


	Duration	Average Life	Effective Yield	Coupon Rate	OA Convexity
10th Percentile	4.06	4.96	3.83	5.71	0.33
25th Percentile	3.91	4.83	2.99	4.87	0.22
Median	3.78	4.52	2.80	4.50	0.10
75th Percentile	3.66	4.25	2.47	3.92	0.04
90th Percentile	3.55	4.11	2.13	3.26	(0.28)
<b>Longfellow Intermediate</b> ●	3.66	4.08	2.63	3.98	(0.01)
<b>Blended Benchmark</b> ▲	4.01	4.71	2.43	3.61	0.01

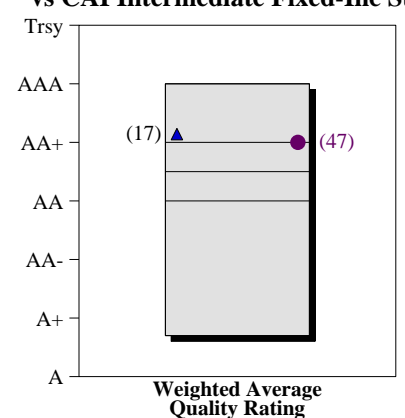
## Sector Allocation and Quality Ratings

The first graph compares the manager's sector allocation with the average allocation across all the members of the manager's style. The second graph compares the manager's weighted average quality rating with the range of quality ratings for the style.

### Sector Allocation March 31, 2011



### Quality Ratings vs CAI Intermediate Fixed-Inc Style



10th Percentile	AAA
25th Percentile	AA+
Median	AA
75th Percentile	AA
90th Percentile	A+

<b>Longfellow Intermediate</b> ●	AA+
<b>Blended Benchmark</b> ▲	AA+

# MACKAY SHIELDS CORE PLUS PERIOD ENDED MARCH 31, 2011



## Investment Philosophy

MacKay Shields is a value-oriented investor seeking to own undervalued securities while managing for risk. They constantly assess "relative value" among all sectors of the bond market, while duration is kept within narrow bands around the benchmark. They will opportunistically use high yield to enhance return.

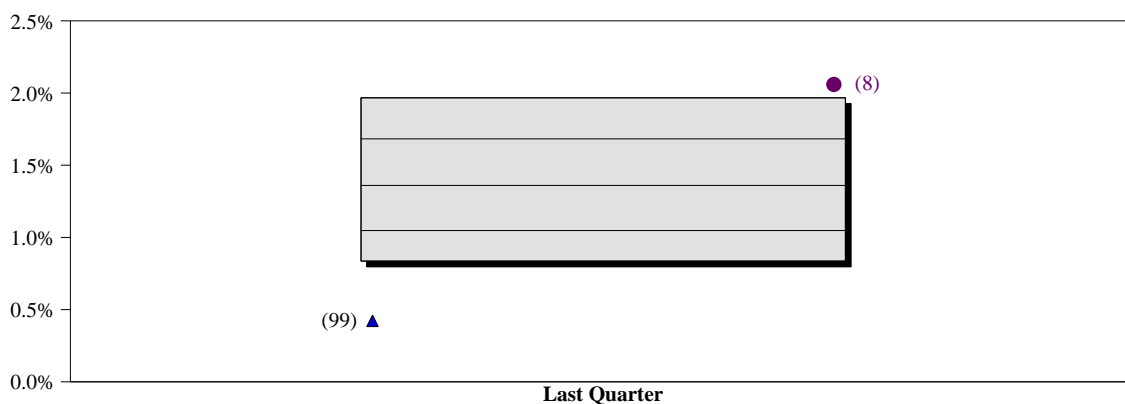
## Quarterly Summary and Highlights

- MacKay Shields Core Plus's portfolio posted a 2.06% return for the quarter placing it in the 8 percentile of the CAI Core Bond Plus Style group for the quarter.
- MacKay Shields Core Plus's portfolio outperformed the BC Aggregate Index by 1.64% for the quarter.

## Quarterly Asset Growth

Beginning Market Value	\$113,708,562
Net New Investment	\$-1,996,094
Investment Gains/(Losses)	\$2,339,827
Ending Market Value	\$114,052,295

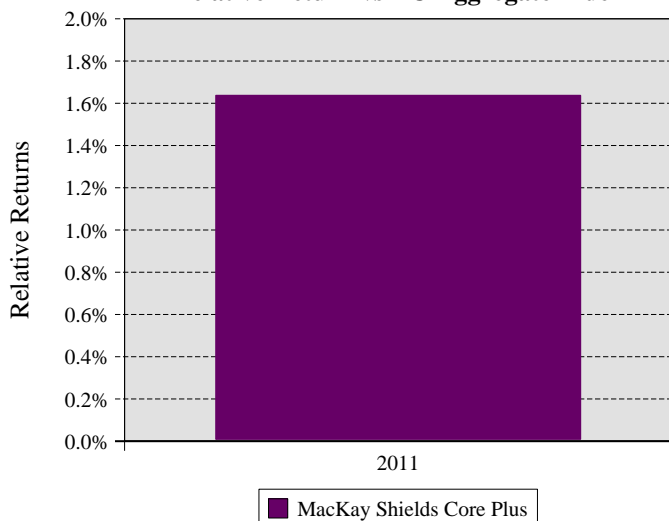
## Performance vs CAI Core Bond Plus Style (Gross)



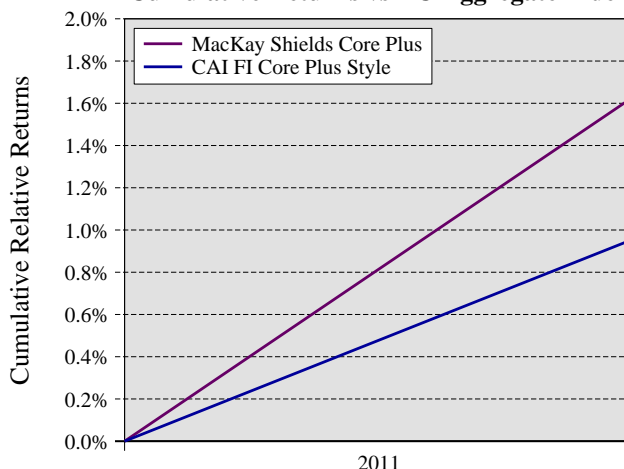
10th Percentile	1.97
25th Percentile	1.68
Median	1.36
75th Percentile	1.05
90th Percentile	0.84

MacKay Shields Core Plus	2.06
BC Aggregate Index	0.42

## Relative Return vs BC Aggregate Index



## Cumulative Returns vs BC Aggregate Index

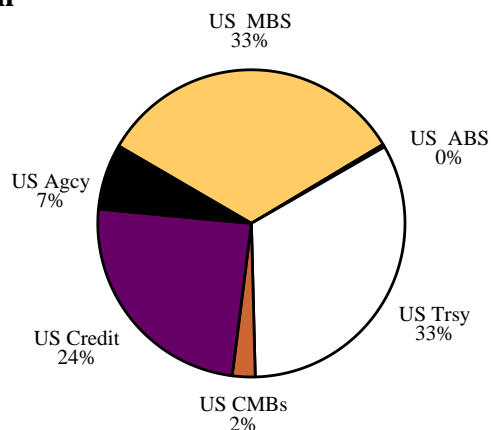
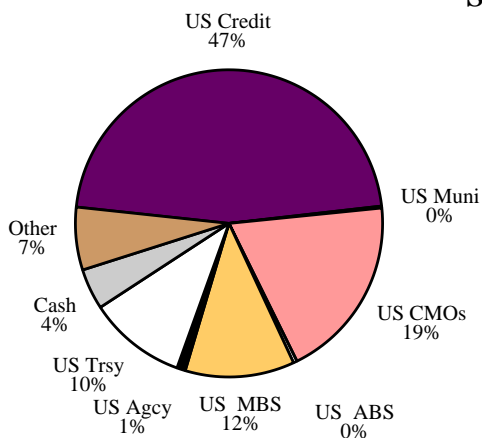


# MACKAY SHIELDS CORE PLUS PORTFOLIO CHARACTERISTICS SUMMARY AS OF MARCH 31, 2011

## Portfolio Structure Comparison

The charts below compare the structure of the portfolio to that of the index from the three perspectives that have the greatest influence on return. The first chart compares the two portfolios across sectors. The second chart compares the duration distribution. The last chart compares the distribution across quality ratings.

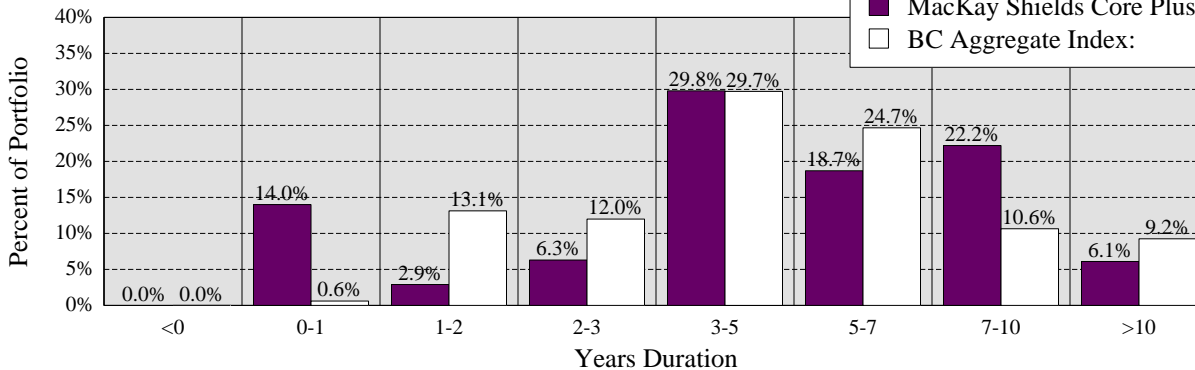
### Sector Allocation



### MacKay Shields Core Plus

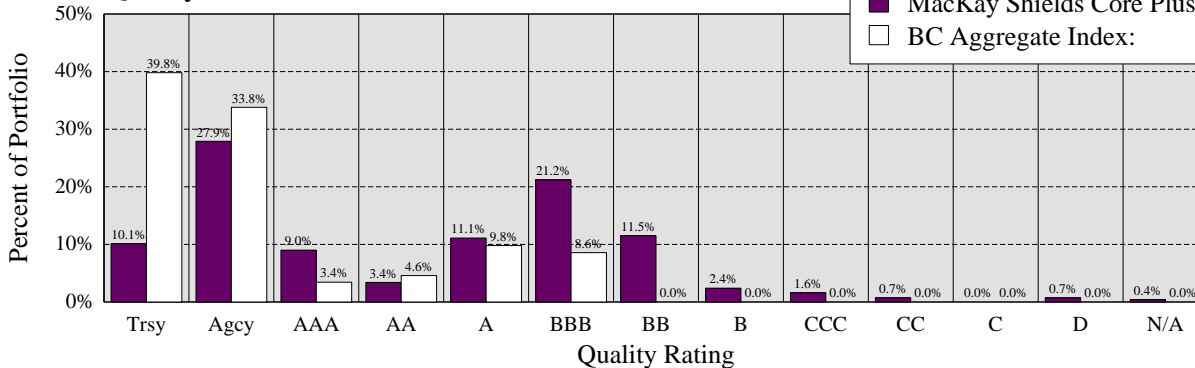
### BC Aggregate Index

#### Duration Distribution



Weighted Average: Duration  
 ■ MacKay Shields Core Plus: **4.97**  
 □ BC Aggregate Index: **5.12**

#### Quality Distribution



Weighted Average: Quality  
 ■ MacKay Shields Core Plus: **A+**  
 □ BC Aggregate Index: **AA+**

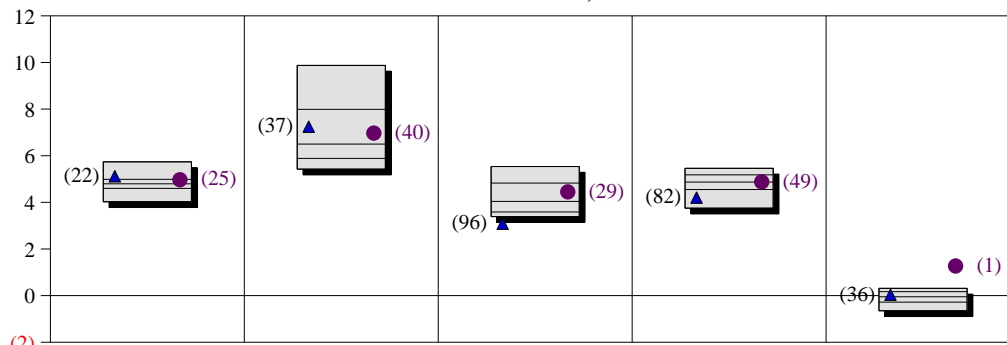
# MACKAY SHIELDS CORE PLUS BOND CHARACTERISTICS ANALYSIS SUMMARY



## Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

### Fixed-Income Portfolio Characteristics Rankings Against CAI Core Bond Plus Style as of March 31, 2011

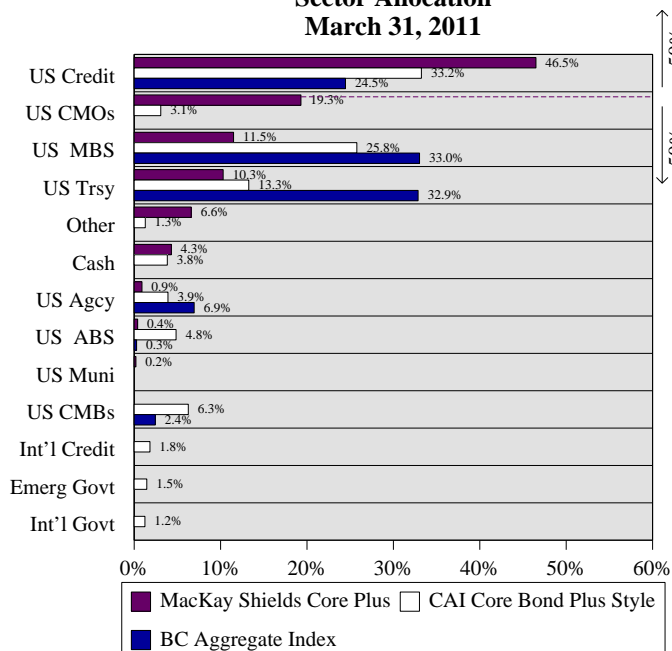


	Duration	Average Life	Effective Yield	Coupon Rate	OA Convexity
10th Percentile	5.74	9.87	5.54	5.46	0.31
25th Percentile	4.99	7.99	4.83	5.18	0.17
Median	4.80	6.50	4.04	4.87	(0.05)
75th Percentile	4.60	5.89	3.59	4.55	(0.28)
90th Percentile	4.02	5.42	3.39	3.75	(0.65)
<b>MacKay Shields Core Plus</b> ●	4.97	6.97	4.45	4.88	1.27
<b>BC Aggregate Index</b> ▲	5.12	7.25	3.08	4.20	0.04

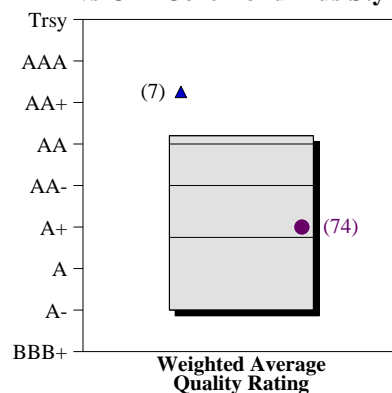
## Sector Allocation and Quality Ratings

The first graph compares the manager's sector allocation with the average allocation across all the members of the manager's style. The second graph compares the manager's weighted average quality rating with the range of quality ratings for the style.

### Sector Allocation March 31, 2011



### Quality Ratings vs CAI Core Bond Plus Style



10th Percentile	AA
25th Percentile	AA
Median	AA-
75th Percentile	A+
90th Percentile	A-

<b>MacKay Shields Core Plus</b> ●	A+
<b>BC Aggregate Index</b> ▲	AA+

# MACKAY SHIELDS INTERMEDIATE PERIOD ENDED MARCH 31, 2011



## Investment Philosophy

The investment process is based on active sector rotation, security selection and controlled duration shifts (20% around the benchmark). MacKay-Shields has developed a statistical model, based on historical regression, for yield curve management, as well. Each portfolio manager is a sector specialist and responsible for security selection within their sectors. All issues are investment grade and the maximum holding in any one issue is 5.0% (AAA), 3.5% (AA), 2.5% (A) and 1.0% (BAA). A quantitative research effort supports the process through risk management and portfolio attribution analysis.

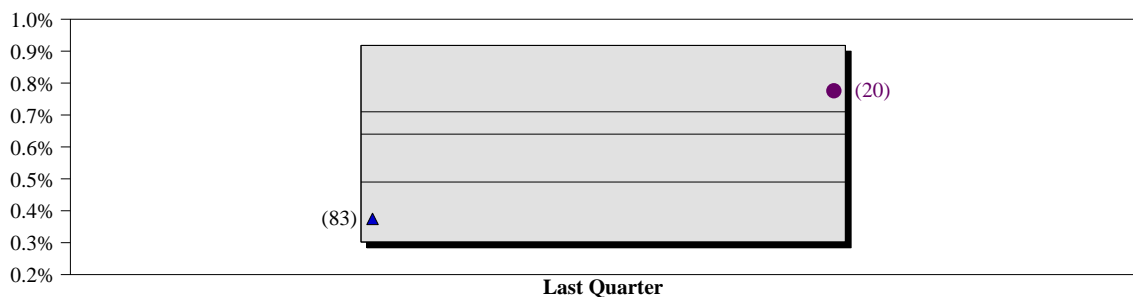
## Quarterly Summary and Highlights

- MacKay Shields Intermediate's portfolio posted a 0.78% return for the quarter placing it in the 20 percentile of the CAI Intermediate Fixed-Inc Style group for the quarter.
- MacKay Shields Intermediate's portfolio outperformed the 85% BC Gov/Credit Inter/15% BC Mortgage by 0.40% for the quarter.

## Quarterly Asset Growth

Beginning Market Value	\$113,487,326
Net New Investment	\$-947,776
Investment Gains/(Losses)	\$880,300
Ending Market Value	\$113,419,850

## Performance vs CAI Intermediate Fixed-Inc Style (Gross)

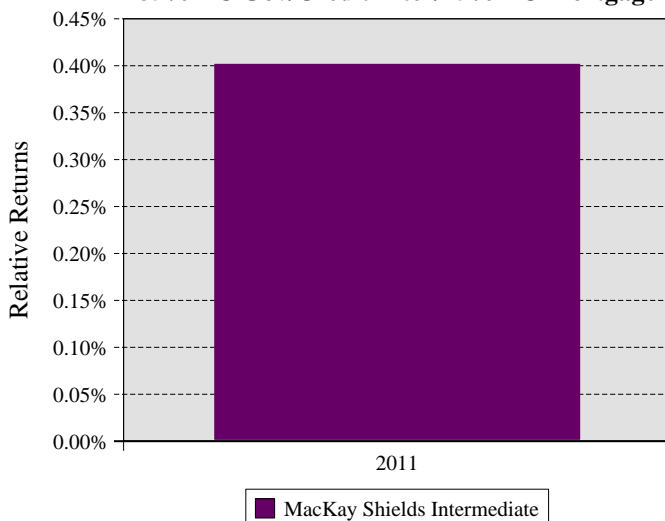


10th Percentile	0.92
25th Percentile	0.71
Median	0.64
75th Percentile	0.49
90th Percentile	0.30

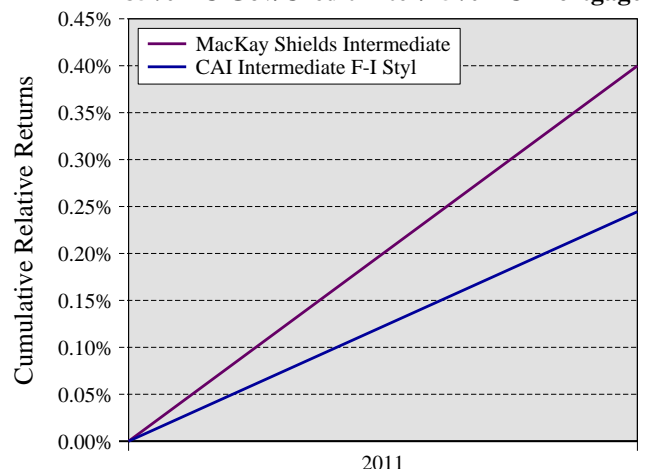
MacKay Shields Intermediate ●

85% BC Gov/Credit Inter/15% BC Mortgage ▲

## Relative Returns vs 85% BC Gov/Credit Inter/15% BC Mortgage



## Cumulative Returns vs 85% BC Gov/Credit Inter/15% BC Mortgage

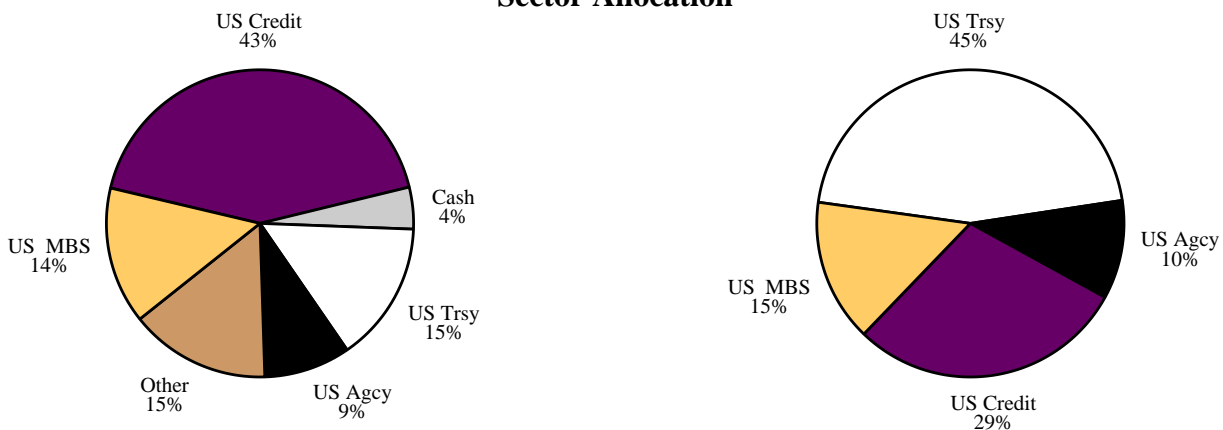


## MACKAY SHIELDS INTERMEDIATE PORTFOLIO CHARACTERISTICS SUMMARY AS OF MARCH 31, 2011

### Portfolio Structure Comparison

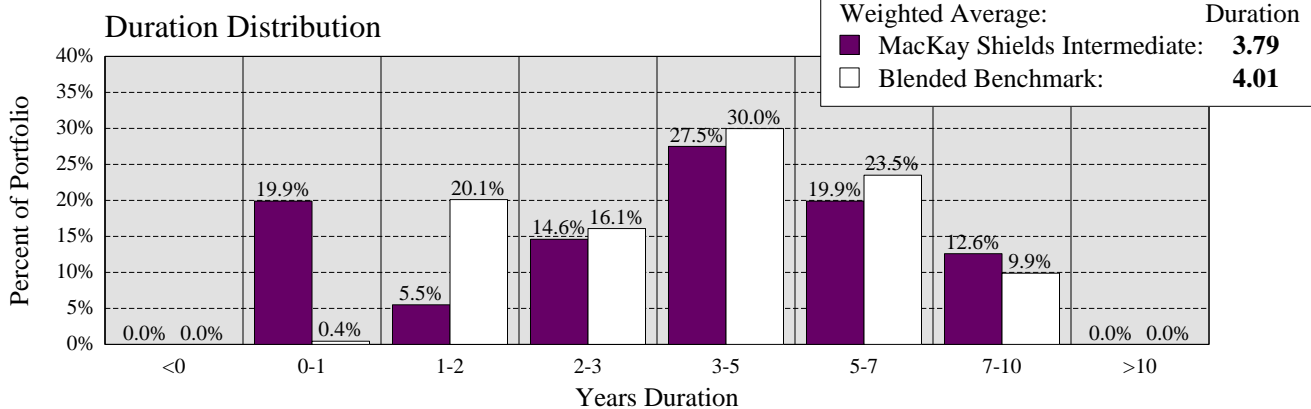
The charts below compare the structure of the portfolio to that of the index from the three perspectives that have the greatest influence on return. The first chart compares the two portfolios across sectors. The second chart compares the duration distribution. The last chart compares the distribution across quality ratings.

### Sector Allocation



### Mackay Shields Intermediate

### Blended Benchmark



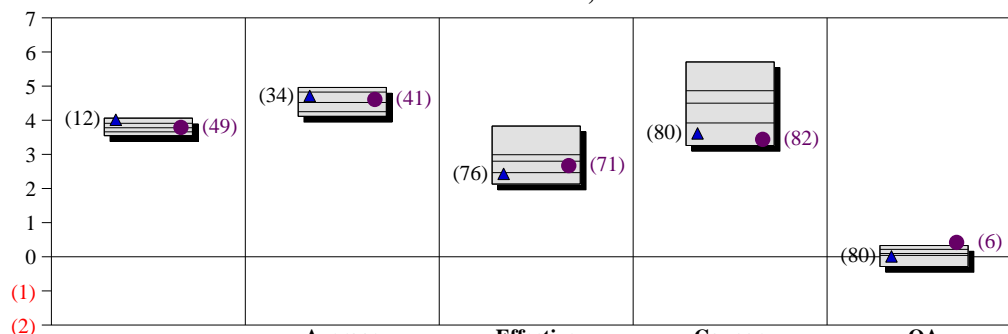
# MACKAY SHIELDS INTERMEDIATE BOND CHARACTERISTICS ANALYSIS SUMMARY



## Portfolio Characteristics

This graph compares the manager's portfolio characteristics with the range of characteristics for the portfolios which make up the manager's style group. This analysis illustrates whether the manager's current holdings are consistent with other managers employing the same style.

### Fixed-Income Portfolio Characteristics Rankings Against CAI Intermediate Fixed-Inc Style as of March 31, 2011

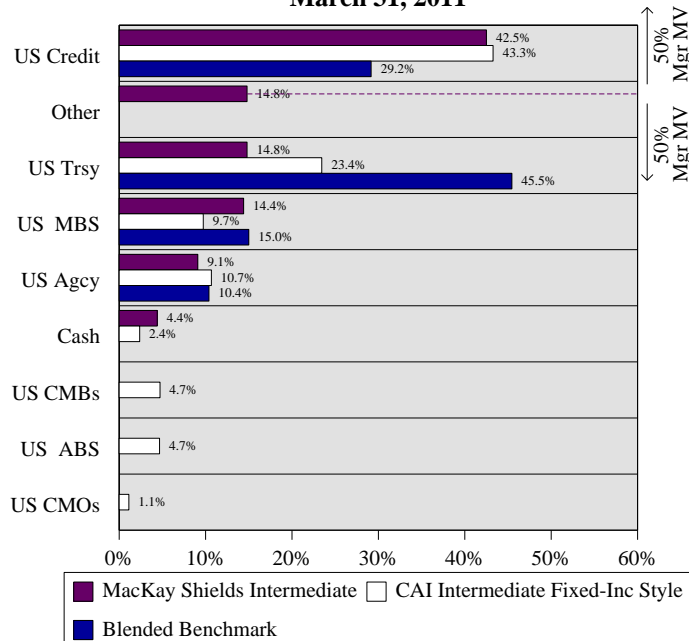


	Duration	Average Life	Effective Yield	Coupon Rate	OA Convexity
10th Percentile	4.06	4.96	3.83	5.71	0.33
25th Percentile	3.91	4.83	2.99	4.87	0.22
Median	3.78	4.52	2.80	4.50	0.10
75th Percentile	3.66	4.25	2.47	3.92	0.04
90th Percentile	3.55	4.11	2.13	3.26	(0.28)
<b>MacKay Shields Intermediate</b>	3.79	4.61	2.67	3.44	0.42
<b>Blended Benchmark</b>	4.01	4.71	2.43	3.61	0.01

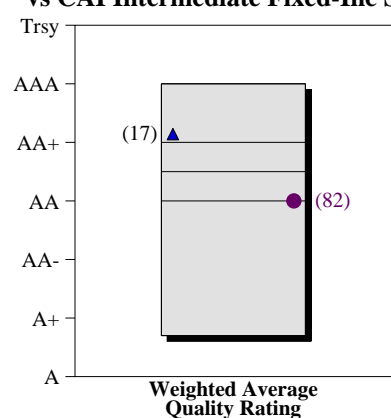
## Sector Allocation and Quality Ratings

The first graph compares the manager's sector allocation with the average allocation across all the members of the manager's style. The second graph compares the manager's weighted average quality rating with the range of quality ratings for the style.

### Sector Allocation March 31, 2011



### Quality Ratings vs CAI Intermediate Fixed-Inc Style



	Quality Rating
10th Percentile	AAA
25th Percentile	AA+
Median	AA
75th Percentile	AA
90th Percentile	A+
<b>MacKay Shields Intermediate</b>	AA
<b>Blended Benchmark</b>	AA+





## RESEARCH AND UPCOMING PROGRAMS

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Below is a list of recent Callan Institute research and upcoming programs. The Institute's research and educational programs keep clients updated on the latest trends in the investment industry and help clients learn through carefully structured workshops and lectures. For more information, please contact your Callan Consultant or Gina Falsetto at 415.974.5060 or [institute@callan.com](mailto:institute@callan.com).

### White Papers

**Charticle – Real Estate Indicators: Too Hot to Touch or Cool Enough to Handle?**

**Charticle – Real Return Strategies: A Closer Look**

**Ask the Expert – Private Equity: The Strategy Comes of Age**

Jim Callahan, CFA and Gary Robertson

**The Future of Stable Value**

Lori Lucas, CFA

**Beyond U.S. Timberland**

Sarah Angus, CAIA

### Publications

**DC Observer and Callan DC Index™** – 4th Quarter 2010

**Hedge Fund Monitor** – 4th Quarter 2010

**Capital Market Review** – 1st Quarter 2011

**Quarterly Performance Data** – 1st Quarter 2011

**Private Markets Trends** – Winter 2010/2011

### Surveys

**2011 Investment Management Fee Survey** – Coming soon!

Please contact Anna West ([westA@callan.com](mailto:westA@callan.com)) to participate.

**2011 DC Trends Survey** – January 2011

**2010 Alternative Investments Survey** – November 2010



## RESEARCH AND UPCOMING PROGRAMS

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(continued)

### Event Summaries and Presentations

**Summary: The 31st Annual National Conference** – Jan/Feb 2011

Featuring: Henry Paulson, The Capital Markets Panel, Fareed Zakaria, Joshua Cooper Ramo, Dan Ariely, Arianna Huffington, and workshops on DC, portfolio structure, and real assets.

**Presentations: The 31st Annual National Conference** – Jan/Feb 2011

“Getting to the Ideal DC Plan”

“Post-Crash, Post-Modern Equity Portfolio Structures”

“Implementing Real Asset Portfolios”

### Upcoming Educational Programs

**June 2011 Regional Breakfast Workshops**

**June 22** in Atlanta

**June 23** in San Francisco

“Latest Developments in Asset Allocation for DB and DC Plans”

Presenters: Greg Allen (President), Lori Lucas (DC consulting services), and Gene Podkaminer (capital markets research).

*Registration is now open! Visit [www.callan.com](http://www.callan.com) or contact us for more information.*

**If you have any questions regarding these programs,  
please contact Ray Combs at 415.974.5060 or [institute@callan.com](mailto:institute@callan.com).**

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The Callan Investments Institute, the educational division of Callan Associates Inc., has been a leading educational forum for the pensions and investments industry since 1980. The Institute offers continuing education on key issues confronting plan sponsors and investment managers.

101 California Street, Suite 3500, San Francisco, California 94111, 415.974.5060, [www.callan.com](http://www.callan.com)



# THE CENTER FOR INVESTMENT TRAINING ("CALLAN COLLEGE")

FIRST QUARTER 2011

## EDUCATIONAL SESSIONS

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### **An Introduction to Investments**

**October 18–19, 2011 in San Francisco**

This two-day session is designed for individuals who have less than two years' experience with institutional asset management oversight and/or support responsibilities. It will familiarize fund sponsor trustees and staff with basic investment theory, terminology, and practices. Participants in the introductory session will gain a basic understanding of the different types of institutional funds, including a description of their objectives and investment program structures.

Topics for the session will include a description of the different parties involved in the investment management process, a brief outline of the types and characteristics of different plans, an introduction to fiduciary issues as they pertain to fund management and oversight, and an overview of capital market theory, characteristics of various asset classes, and the processes by which fiduciaries implement their investment programs

Tuition for the Introductory "Callan College" session is \$2,350 per person. Tuition includes instruction, all materials, breakfast and lunch on each day, and dinner on the first evening with the instructors.

### **Advanced Investment Topics**

**July 12–13, 2011 in Chicago**

This is a two day session that provides attendees with a thorough overview of prudent investment practices for both defined benefit and defined contribution funds. We cover the key concepts needed to successfully meet a fund's investment objectives.

Topics for the session will include the following primary components of the investment management process: The Role of the Fiduciary, Capital Market Theory, Asset Allocation, Manager Structure, Investment Policy Statements, Manager Search, Custody, Securities Lending, Fees, and Performance Measurement.

Tuition for the Advanced "Callan College" session is \$2,500 per person. Tuition includes instruction, all materials, breakfast and lunch on each day, and dinner on the first evening with the instructors.



# THE CENTER FOR INVESTMENT TRAINING ("CALLAN COLLEGE")

FIRST QUARTER 2011

## EDUCATIONAL SESSIONS

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(continued)

### **Session on Private Real Assets**

**July 14, 2011 in Chicago**

Callan Associates will share its expertise through a one day educational program designed to advance the participants' knowledge, understanding, and comfort with real estate, timber, infrastructure and agriculture. Callan's real estate specialists have extensive knowledge and experience within each area and will provide insights relating to institutional demand, product availability, program design, implementation, regulatory outlook, trends, and best practices. Callan recognizes the need for increasing the knowledge base of institutional investors in this evolving financial landscape. This intensive one day program offers a blend of interactive discussion, lectures, presentations, and case studies.

Topics for the session will include an overview of the real estate market, evaluating the most efficient way to access the real estate asset class, understanding the risks associated with real estate investing and how to protect your investments, and an exploration of the other real return asset classes and their unique attributes with particular focus on timber, infrastructure and agriculture.

Tuition for the Private Real Assets "Callan College" session is \$1,000 per person. Tuition includes instruction, all materials, breakfast and lunch.

### **Customized Sessions**

A unique feature of the "Callan College" is its ability to educate on a specialized level through its customized sessions. Whether you are a plan sponsor or you provide services to institutional tax-exempt plans, we are equipped to tailor the curriculum to meet the training and educational needs of your organization and bring the program to your venue. Instruction can be tailored to be basic or advanced.

**For more information on the "Callan College," please contact Kathleen Cunnie, Manager, at 415.274.3029 or [college@callan.com](mailto:college@callan.com).**

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The Center for Investment Training ("Callan College") provides relevant and practical educational opportunities to all professionals engaged in the investment decision making process. This educational forum offers basic-to-intermediate level instruction on all components of the investment management process

101 California Street, Suite 3500, San Francisco, California 94111, 415.974.5060, [www.callan.com](http://www.callan.com)

**Callan Associates • Knowledge for Investors**



## Confidential – For Callan Client Use Only

Callan Associates takes its fiduciary and disclosure responsibilities to clients very seriously. The list below is compiled and updated quarterly because we believe our fund sponsor clients should have a clear understanding of the investment management organizations that do business with our firm. As of 03/31/11, Callan provided educational, consulting, software, database, or reporting services to this list of managers through one or more of the following business units: Institutional Consulting Group, Independent Adviser Group, Fund Sponsor Consulting, the Callan Investments Institute and the "Callan College." Per strict policy these manager relationships do not affect the outcome or process by which any of Callan's services are conducted.

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Manager Name	Educational Services	Consulting Services
1607 Capital Partners, LLC		Y
Aberdeen Asset Management		Y
Acadian Asset Management, Inc.	Y	
Affiliated Managers Group		Y
AllianceBernstein	Y	
Allianz Global Investors Capital	Y	Y
American Century Investment Management	Y	
American Yellowstone Advisors, LLC		Y
Analytic Investors	Y	
Angelo, Gordon & Co.	Y	
AQR Capital Management	Y	
Artio Global Management (fka. Julius Baer)	Y	Y
Atalanta Sosnoff Capital, LLC	Y	
Atlanta Capital Management Co., L.L.C.	Y	Y
Attucks Asset Management, LLC	Y	
Aviva Investors North America	Y	
AXA Rosenberg Investment Management	Y	
Babson Capital Management LLC	Y	
Baceline Investments, LLC	Y	
Baillie Gifford International LLC	Y	
Baird Advisors	Y	Y
Bank of America		Y
Barclays Capital Inc.	Y	
Baring Asset Management	Y	
Barrow, Hanlev, Mewhinne & Strauss, Inc.		Y
Batterymarch Financial Management, Inc.	Y	
BlackRock		Y
Boston Company Asset Management, LLC (The)	Y	Y
BNY Mellon Asset Management	Y	Y
Brandes Investment Partners, L.P.	Y	Y
Brandywine Global Investment Management, LLC	Y	
Brown Brothers Harriman & Company	Y	
Cadence Capital Management	Y	
Capital Group Companies (The)	Y	
CastleArk Management, LLC		Y
Causeway Capital Management	Y	
Central Plains Advisors, Inc.		Y
Chartwell Investment Partners	Y	
ClearBridge Advisors	Y	
Cohen & Steers Capital Management Inc.	Y	
Columbia Management Investment Advisors, LLC	Y	Y
Columbus Circle Investors	Y	Y
Cramer Rosenthal McGivern, LLC	Y	
Credo Capital Management	Y	
Crestline Investors	Y	Y
Cutwater Asset Management	Y	
DB Advisors	Y	Y
DE Shaw Investment Management, L.L.C.	Y	
Delaware Investments	Y	Y
DePrince, Race & Zollo, Inc.		Y
DF Dent & Company	Y	
DSM Capital Partners		Y
Eagle Asset Management, Inc.		Y
EARNEST Partners, LLC	Y	

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Manager Name	Educational Services	Consulting Services
Eaton Vance Management	Y	Y
Emerald Advisers, Inc.	Y	
Epoch Investment Partners	Y	
Favez Sarofim & Company	Y	Y
Federated Investors		Y
Fiduciary Asset Management Company		
First Eagle Investment Management	Y	
Franklin Templeton	Y	Y
Fred Alger Management Co., Inc.	Y	Y
GAM (USA) Inc.	Y	
GE Asset Management	Y	Y
Goldman Sachs Asset Management	Y	Y
Grand-Jean Capital Management		Y
Grantham, Mayo, Van Otterloo & Co., LLC	Y	
Great Lakes Advisors, Inc.		Y
Harris Associates	Y	
Harris Investment Management, Inc.	Y	
Hartford Investment Management Co.	Y	Y
Henderson Global Investors	Y	
Hennessy Funds	Y	
Hermes Investment Management (North America) Ltd.	Y	
Income Research & Management	Y	
ING Investment Management	Y	Y
INVESCO	Y	Y
Institutional Capital LLC	Y	
iShares	Y	
Janus Capital Group (fka Janus Capital Management, LLC)	Y	Y
Jensen Investment Management		Y
J.P. Morgan Asset Management	Y	Y
Kayne Anderson Rudnick Investment Management	Y	
Knightbridge Asset Management, LLC		Y
Lazard Asset Management	Y	Y
Lee Munder Capital Group	Y	Y
Lochin Circle	Y	
Longfellow Investment Management Co.	Y	
Loomis, Savles & Company, L.P.	Y	Y
Lord Abbett & Company	Y	
Los Angeles Capital Management	Y	
LSV Asset Management	Y	
Mackay Shields LLC	Y	Y
Madison Square Investors	Y	
Marvin & Palmer Associates, Inc.	Y	
Mellon Capital Management (fka. Franklin Portfolio Assoc.)	Y	
Metropolitan Life Insurance Company		Y
Metropolitan West Capital Management, LLC		Y
MFC Global Investment Management (U.S.) LLC	Y	
MFS Investment Management	Y	Y
Miles Capital Inc.	Y	
Mondrian Investment Partners Limited	Y	Y
Montagu & Caldwell, Inc.	Y	Y
Morgan Stanley Investment Management	Y	Y
Mount Lucas Management	Y	
Mountain Lake Investment Management LLC		Y
Newton Capital Management	Y	

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Manager Name	Educational Services	Consulting Services
Neuberger Berman, LLC (fka. Lehman Brothers)	Y	Y
Northern Lights Capital Group		Y
Northern Trust Global Investment Services	Y	Y
Northern Trust Value Investors		Y
Nuveen Investments Institutional Services Group LLC	Y	Y
OFI Institutional Asset Management	Y	
Old Mutual Asset Management	Y	Y
Oppenheimer Capital	Y	
Opus Capital Management	Y	
Pacific Investment Management Company	Y	
Palisades Investment Partners, LLC	Y	Y
Peregrine Capital Management, Inc.		Y
Perkins Investment Management	Y	
Philadelphia International Advisors, LP	Y	
PineBridge Investments (formerly AIG)		
Pioneer Investment Management, Inc.	Y	
PNC Capital Advisors (fka Allegiant Asset Mgmt)	Y	Y
Principal Global Investors	Y	Y
Prisma Capital		Y
Prudential Investment Management, Inc.	Y	Y
Putnam Investments, LLC	Y	Y
Pyramis Global Advisors	Y	
Rainer Investment Management		
RBC Global Asset Management (U.S.) Inc.		Y
Reinhart Partners Inc.	Y	
Renaissance Technologies Corp.		Y
RCM	Y	Y
Rice Hall James & Associates, LLC		Y
Riverbridge Partners	Y	
Robeco Investment Management	Y	Y
Rothschild Asset Management, Inc.	Y	Y
Russell Investment Management	Y	
Sage Advisory Services, Ltd. Co.	Y	
Schroder Investment Management North America Inc.	Y	Y
Scottish Widows Investment Partnership	Y	
Security Global Investors	Y	
SEI Investments		Y
SEIX	Y	
Smith Graham and Company		Y
Smith Group Asset Management	Y	Y
Southeastern Asset Management	Y	Y
Standard Life Investments	Y	
Standish (fka. Standish Mellon Asset Management)	Y	
State Street Global Advisors	Y	
Stone Harbor Investment Partners, L.P.		Y
Stratton Management		Y
Systematic Financial Management	Y	
T. Rowe Price Associates, Inc.	Y	Y
Taplin, Canida & Habacht	Y	
TCW Asset Management Company	Y	
The London Company	Y	
Thrivent Financial for Lutherans		Y
Thompson, Siegel & Walmsley LLC	Y	
TIAA-CREF		Y

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Tradewind Global Investors	Y	
Turner Investment Partners, Inc.	Y	
UBP Asset Management LLC	Y	
UBS	Y	Y
Union Bank of California		Y
Victory Capital Management Inc.	Y	
Virtus Investment Partners		Y
Vontobel Asset Management	Y	
Waddell & Reed Asset Management Group	Y	
WEDGE Capital Management		Y
Wellington Management Company, LLP	Y	
Wells Capital Management	Y	
West Gate Horizons Advisors, LLC		Y
Western Asset Management Company	Y	
William Blair & Co., Inc.	Y	Y
Yellowstone Partners		Y
Zephyr Management	Y	